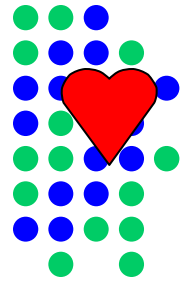




**Brevard Family  
Partnership**



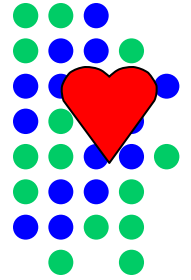
# *Performance Review*

*October 26, 2010*



# Performance Review Goals

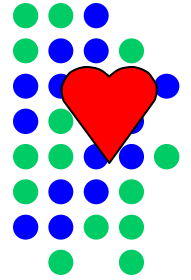
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- 9 Contract Measures
- 13 Best Practice Measures

# Objective: Safety

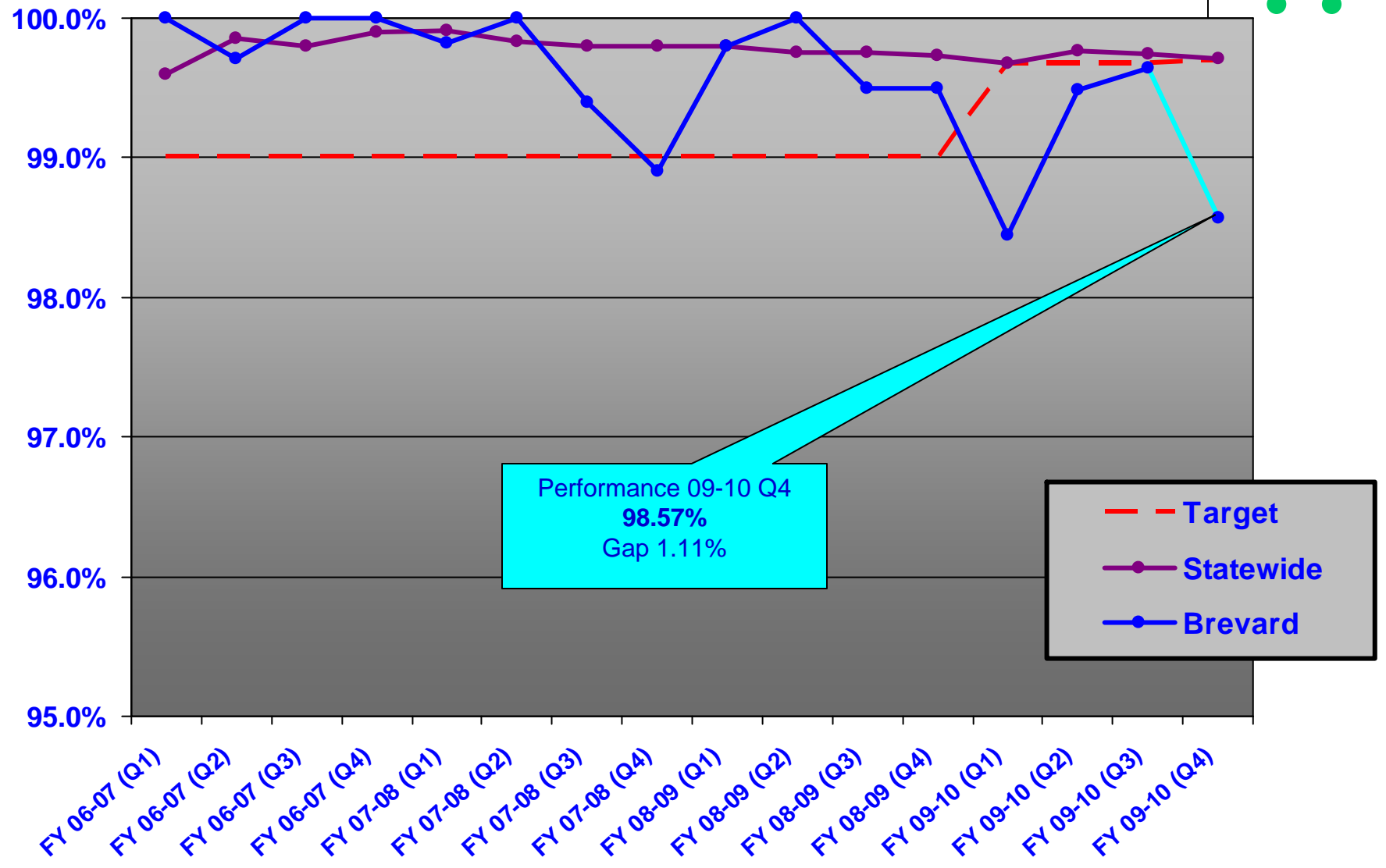
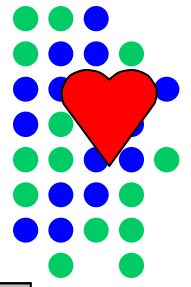
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1) No more than .32% of children served in out-of-home care shall experience maltreatment during services (99.68% safe ).

# Contract Measure #1 – Maltreatment in Out-of-Home Care

## Target – 99.68%

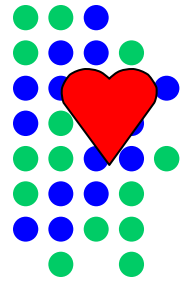


Performance 09-10 Q4  
**98.57%**  
 Gap 1.11%

- - - Target
- Statewide
- Brevard

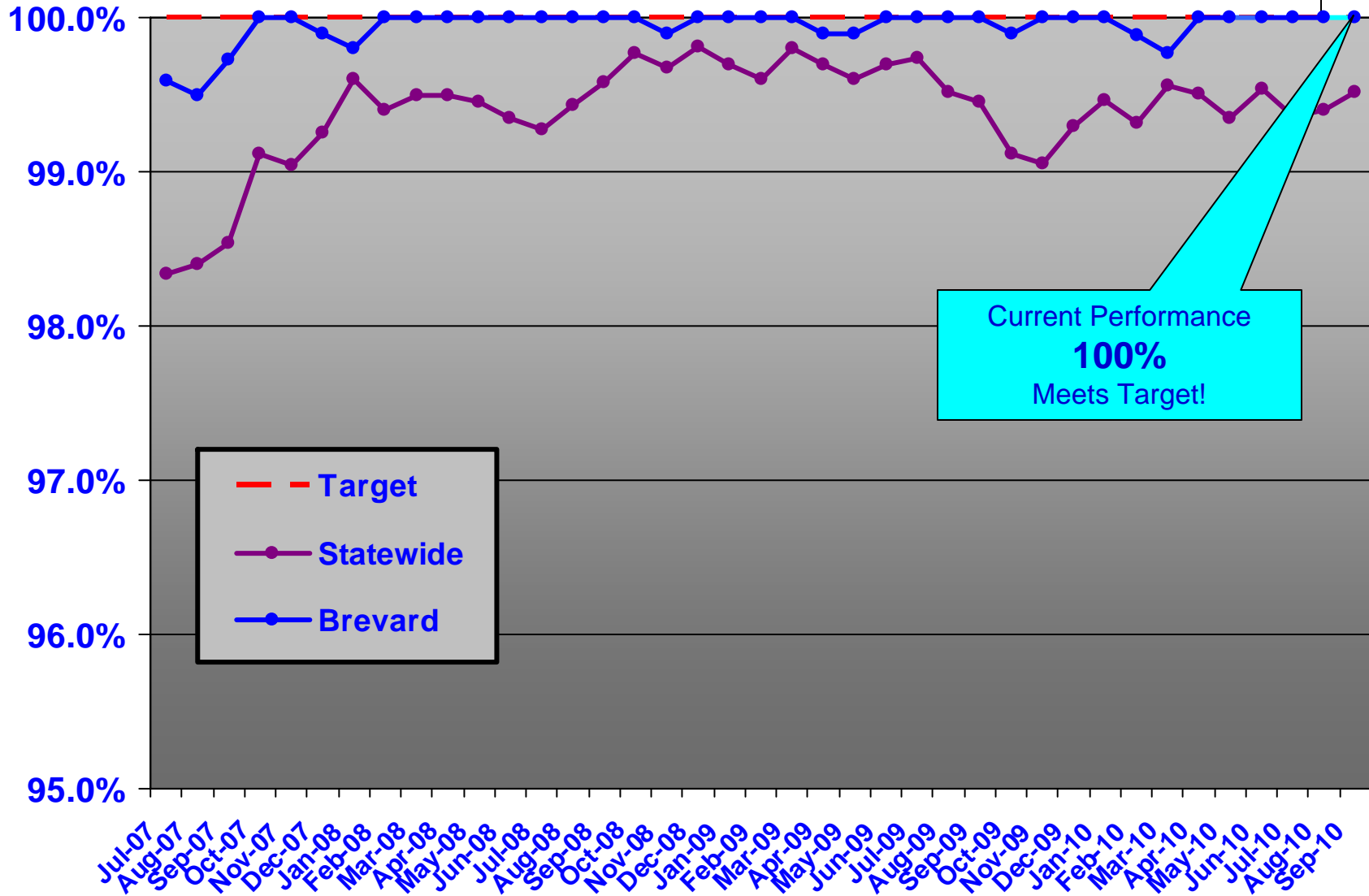
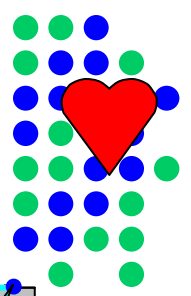
# Object: Safety

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2) The percentage of children under supervision who are required to be seen each month who are seen each month shall be at least 100%.

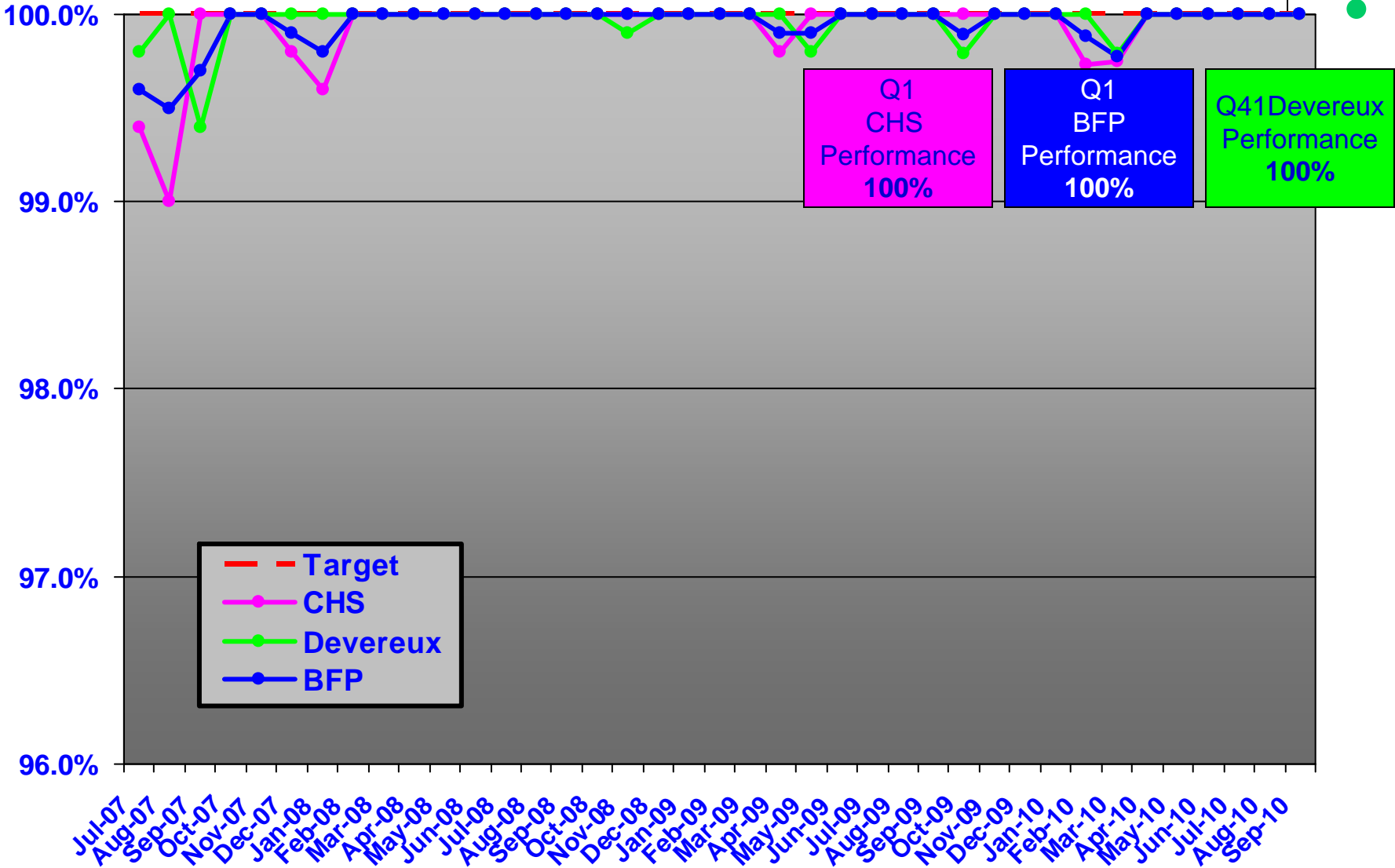
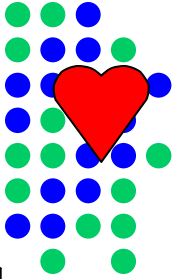
**Contract Measure #2 – Children Seen (valid reasons excluded)**  
**Target – 100%**



Current Performance  
**100%**  
 Meets Target!

# Children Seen Monthly (by agency)

**Target – 100%**



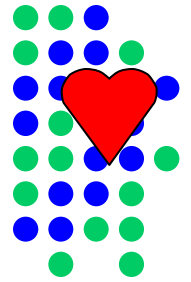
Q1  
CHS  
Performance  
100%

Q1  
BFP  
Performance  
100%

Q41  
Devereux  
Performance  
100%

# Objective: Permanency

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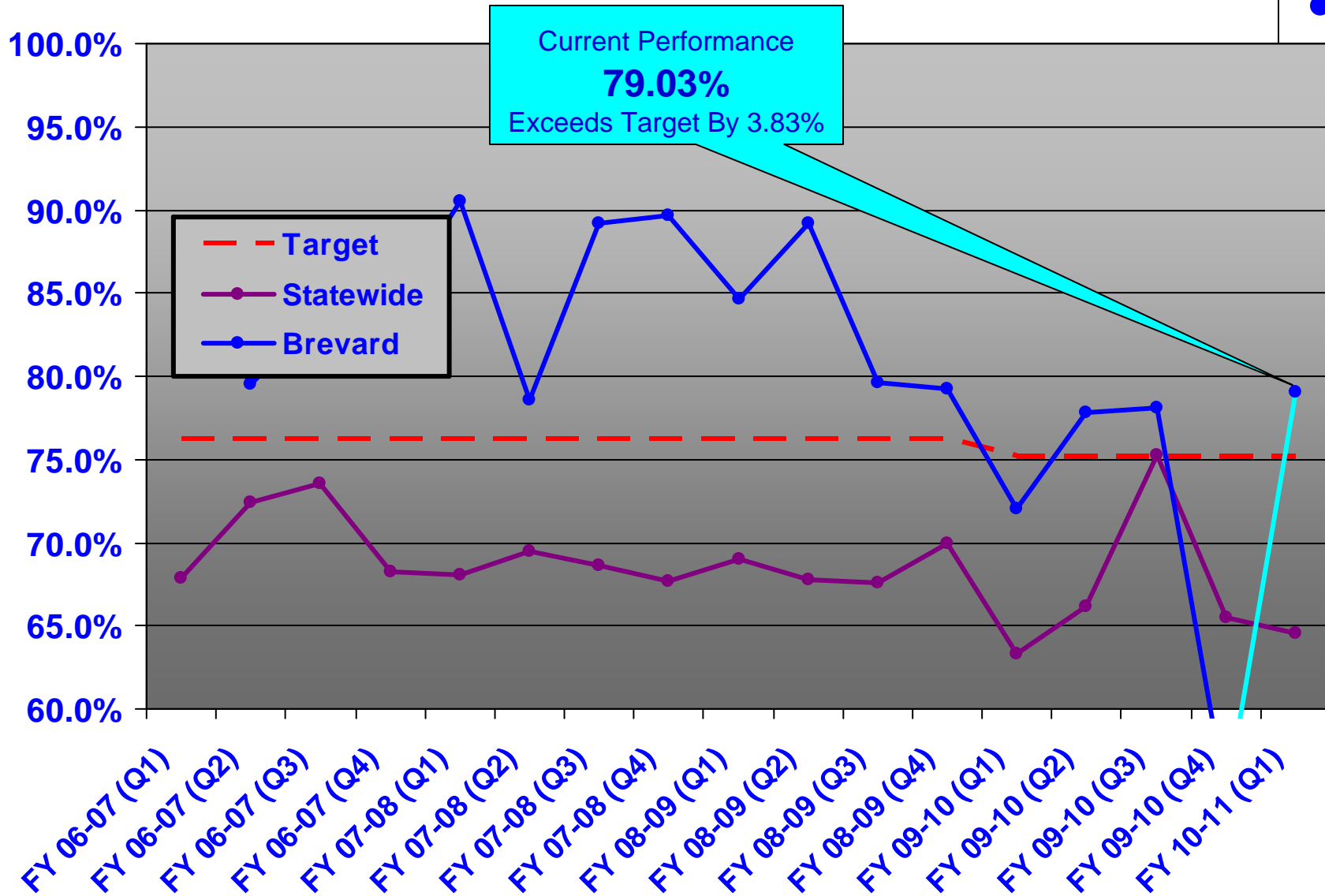
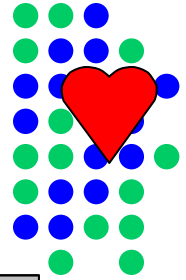


3) The percentage of children reunified who were reunified within 12 months of the latest removal shall be at least 75.2%.

**Dashboard Measurement FS301**

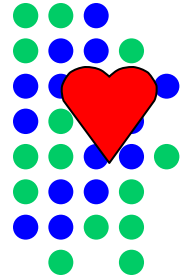
**FSFN Report: Children Reunified within 12 months**

## Contract Measure #3 – Time to Reunification Target – 75.2%



## Objective: Safety & Permanency

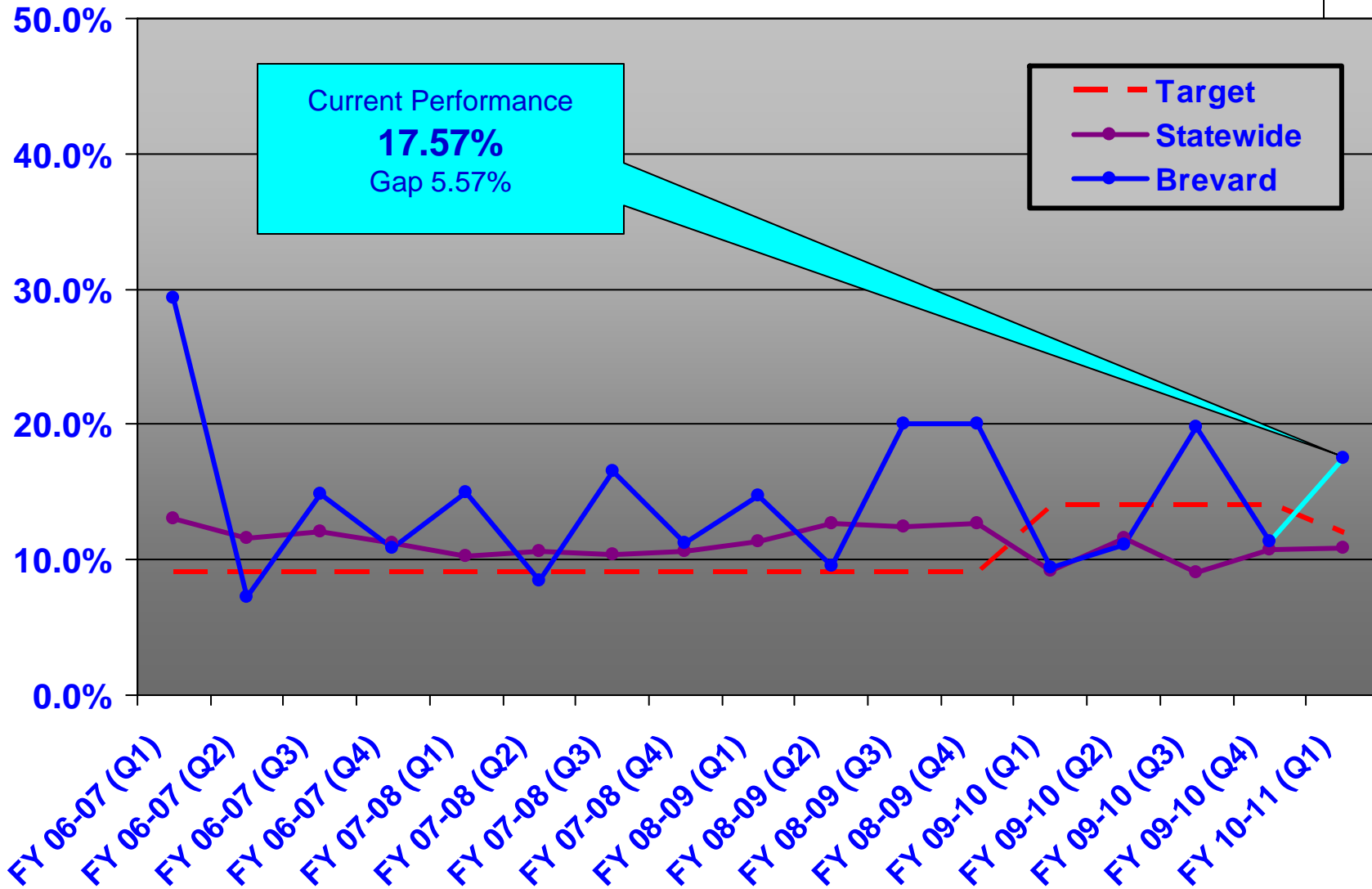
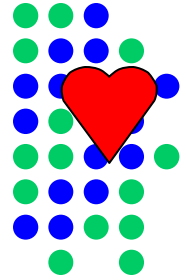
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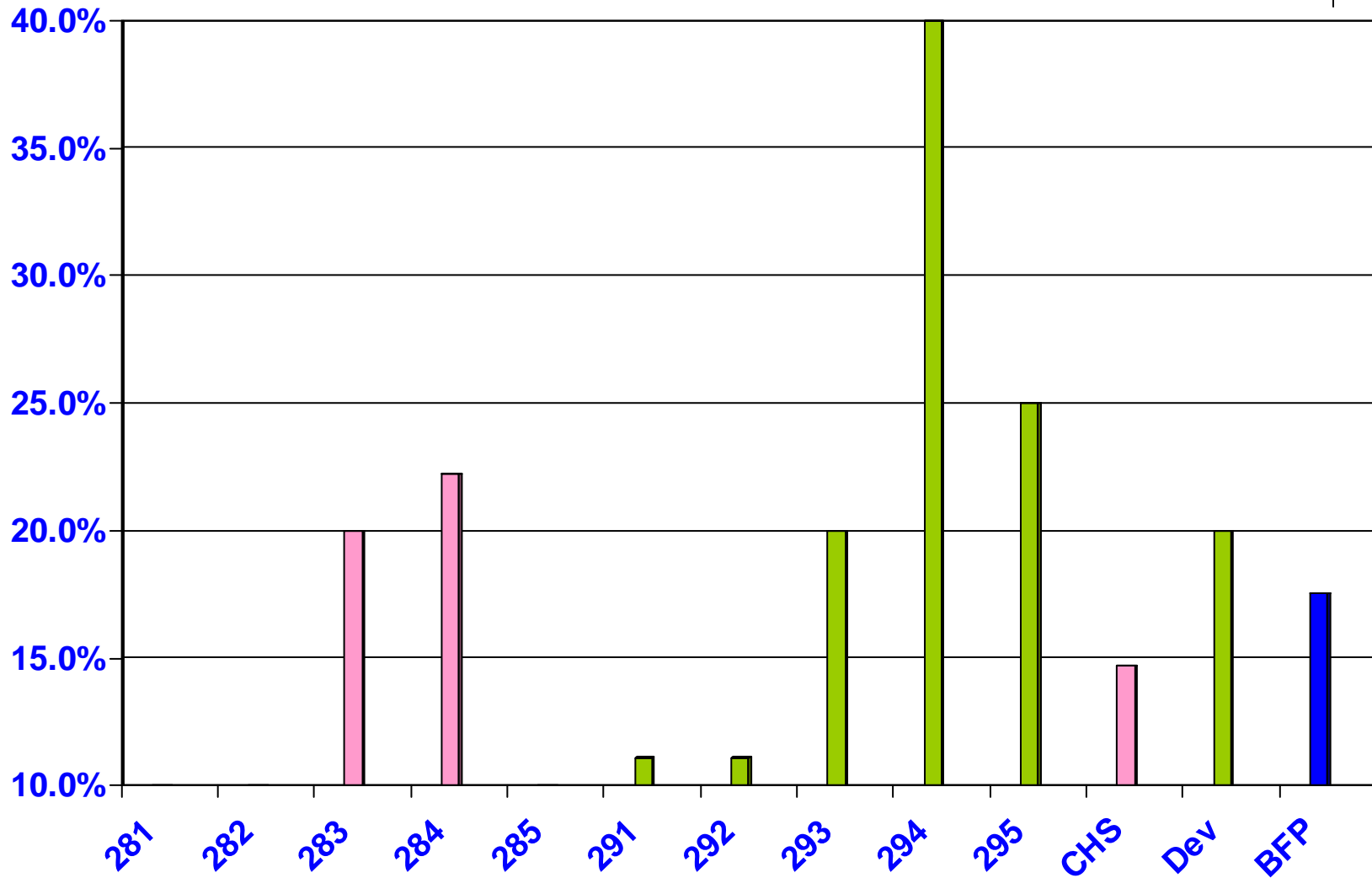
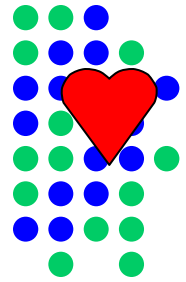
4) The percentage of children reunified who re-enter out-of-home care within 12 months shall not exceed 12.0% (down from 14%).

**Contract Measure #4 – Percent of children removed within 12 months of a prior reunification.**

**Target – 12.0%**

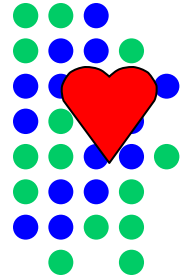


**Contract Measure #4 – Percent of children removed within 12 months of a prior reunification.**  
*Target – 12.0%*



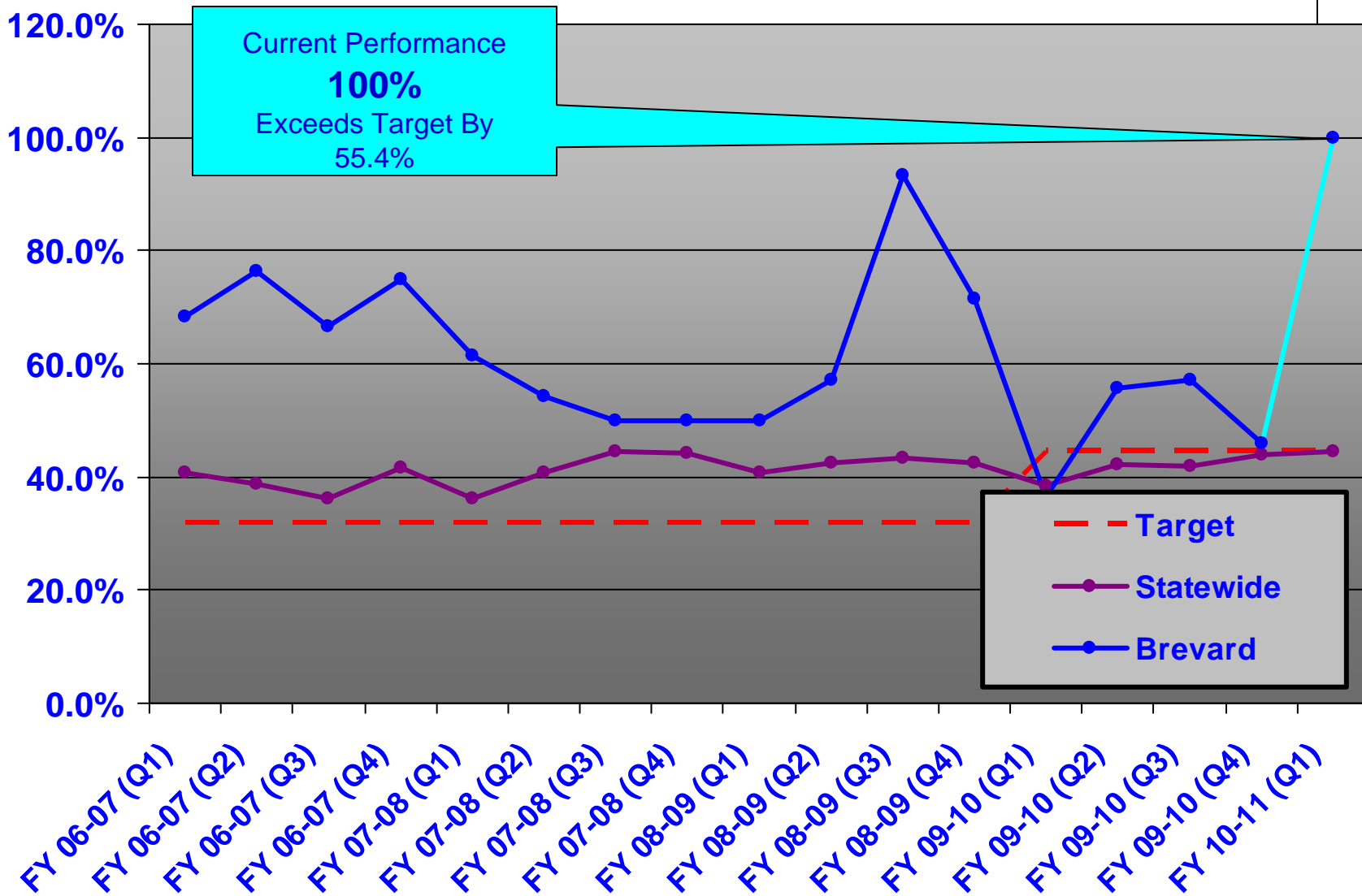
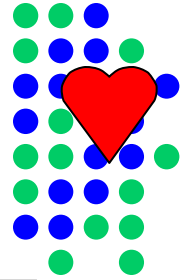
# Objective: Permanency

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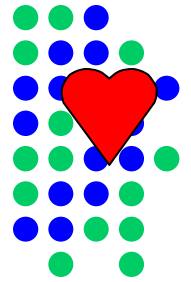
5) The percentage of children who were adopted within 24 months of the latest removal shall be at least 44.6%.

## Contract Measure #5 – Time to Adoption Target – 44.6%



# Objective: Permanency

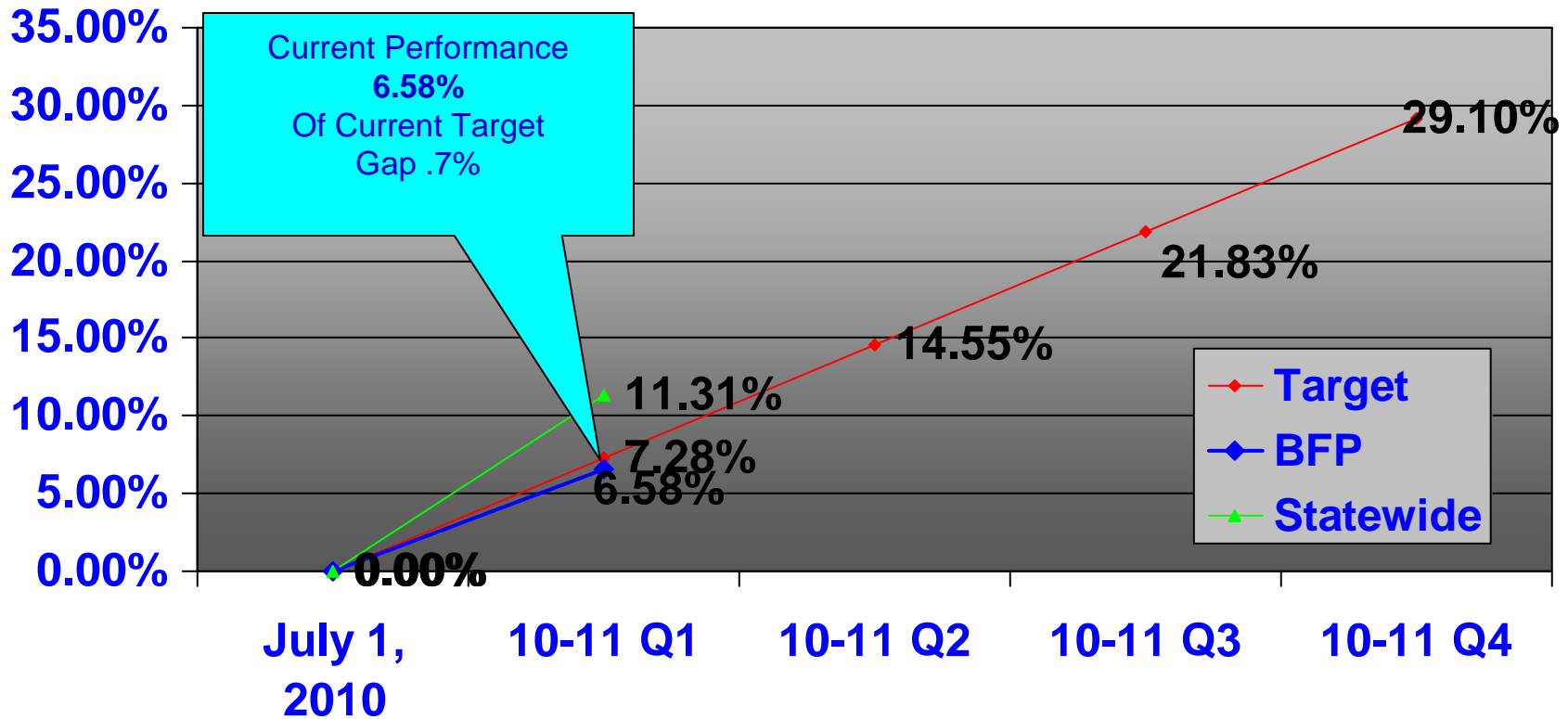
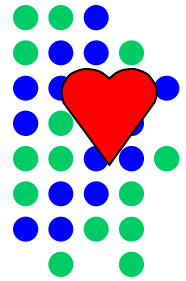
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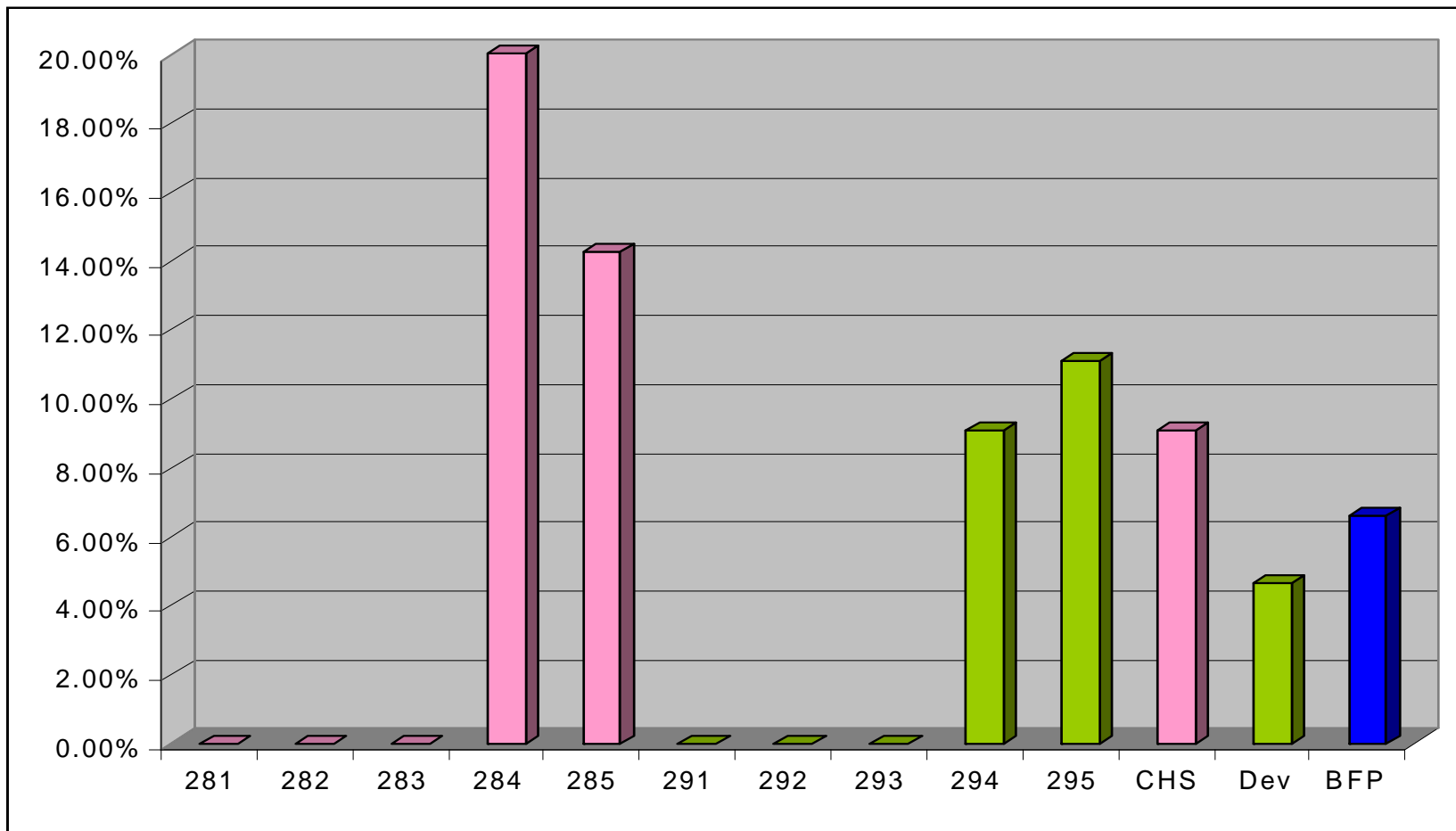
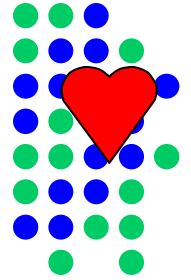
6) The percent of children in out-of-home care 24 months or longer on July 1 who achieved permanency prior to their 18<sup>th</sup> birthday and by June 30 shall be at least 29.1%.

# Contract Measure #6 – Children in OHC over 12 Months Achieving Permanency

Target – 29.1% Children on June 30, 2010

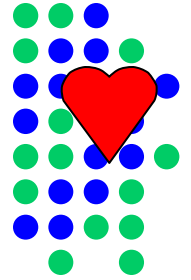


**Contract Measure #6 – Children in OHC over 12 Months  
Achieving Permanency  
Target – 29.1% Children on June 30, 2010**



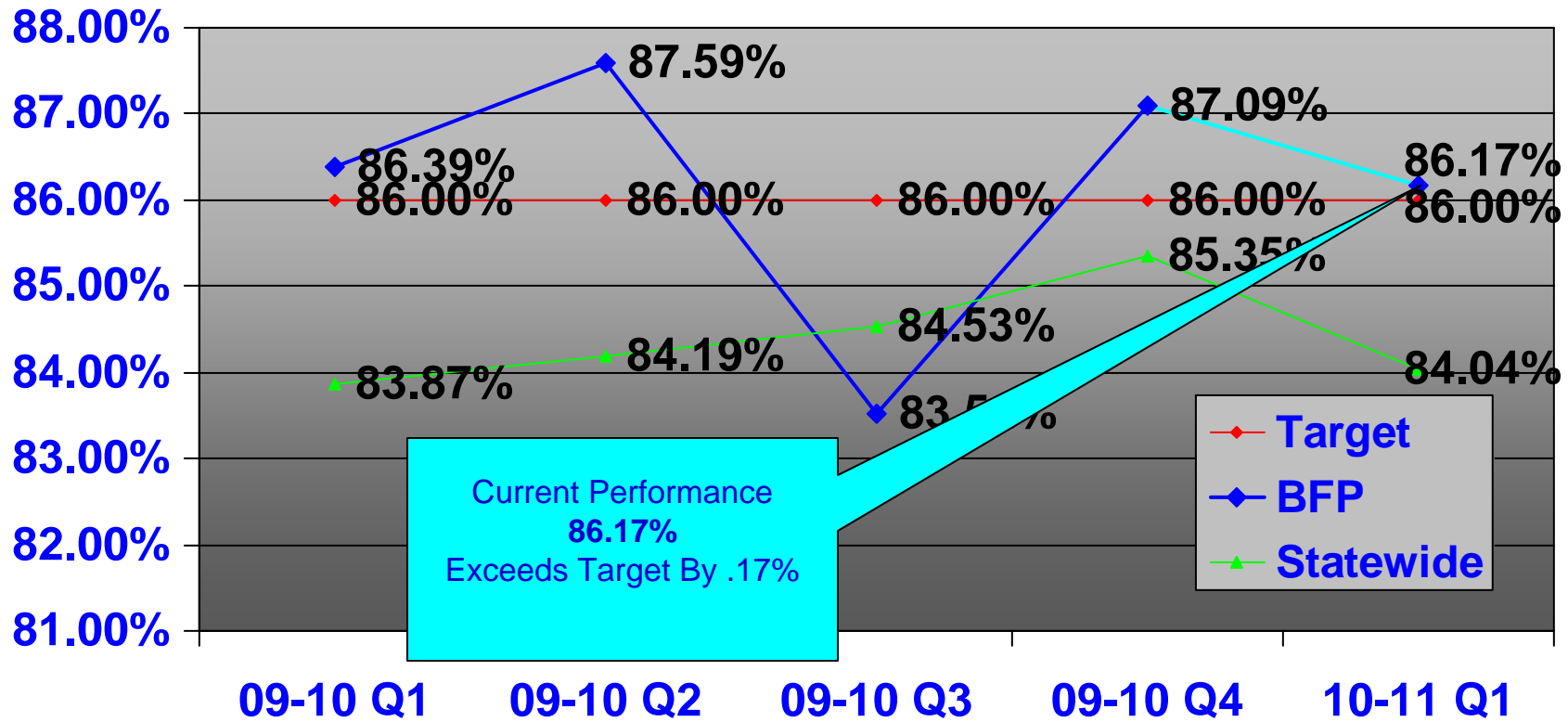
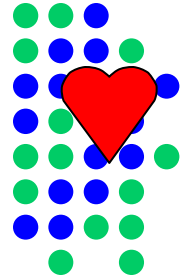
# Objective: Permanency

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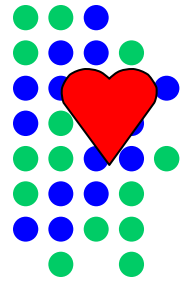
7) The percentage of children in out-of-home care for at least eight days, but less than 12 months, who had two or fewer placement settings, shall be at least 86%.

**Contract Measure #7 –OOHC With 2 or Less Placements**  
**Target – 86%**



# Objective: Permanency

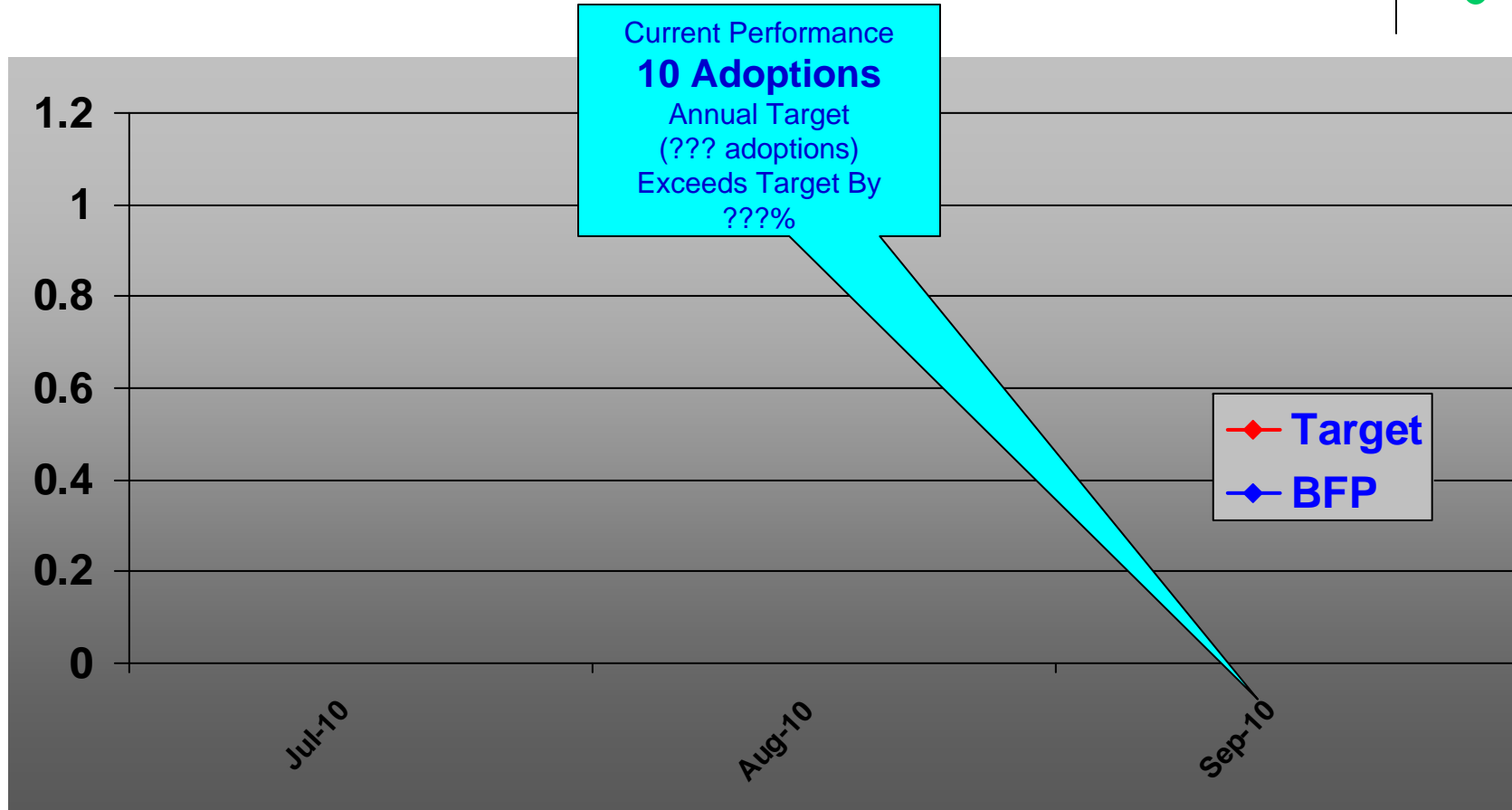
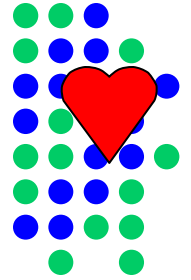
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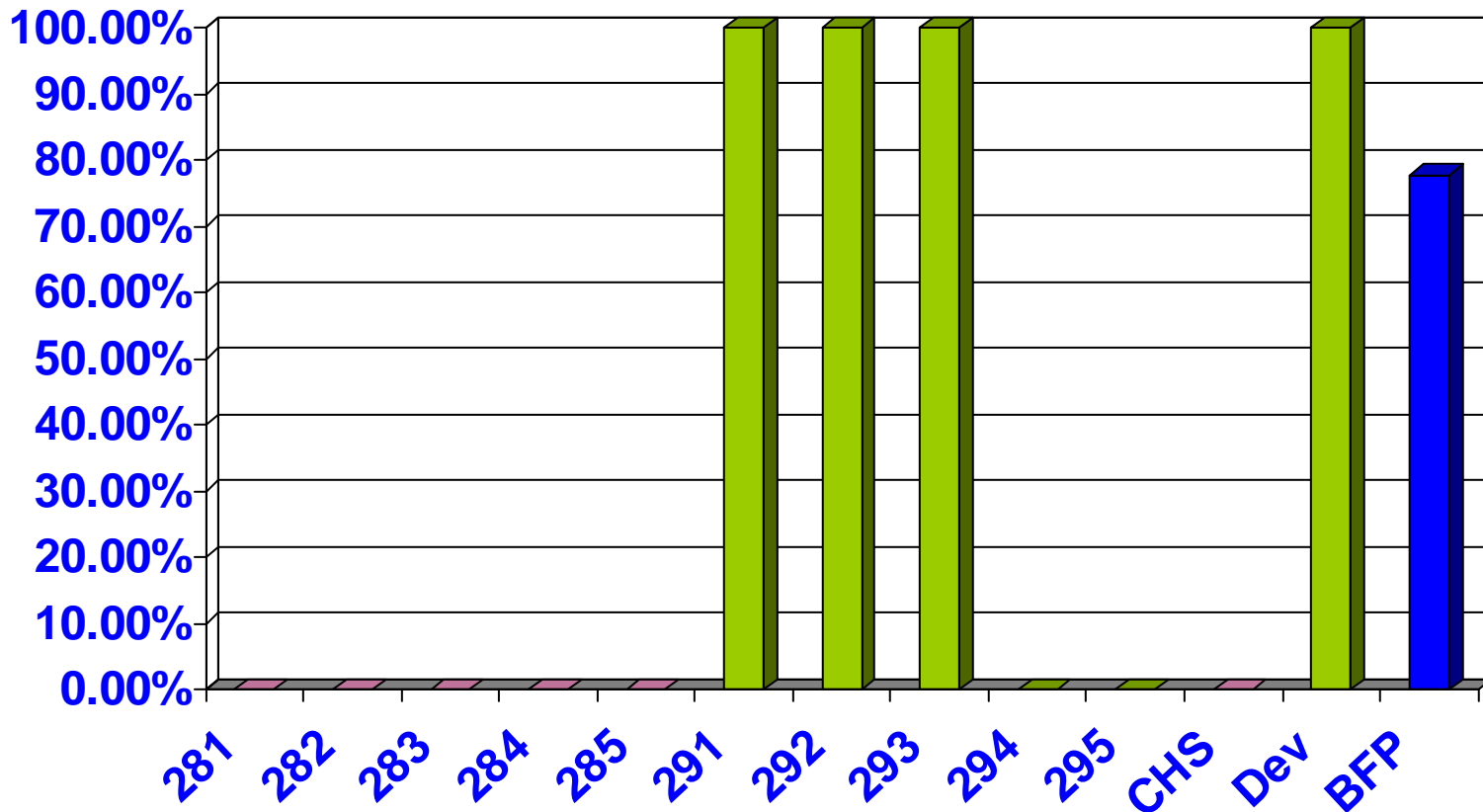
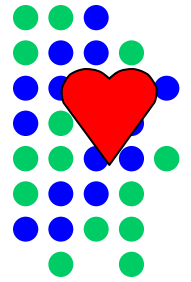
8) The number of children with finalized adoptions between July 1, 2009 and June 30, 2010 shall be at least ??? (BFP is still under contract negotiations)

# Contract Measure #8 – Number of Finalized Adoptions

## Target – ??? Finalized Adoptions

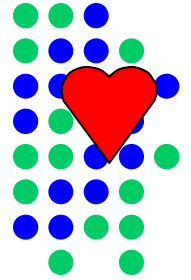


# Adoptions Finalized By Unit



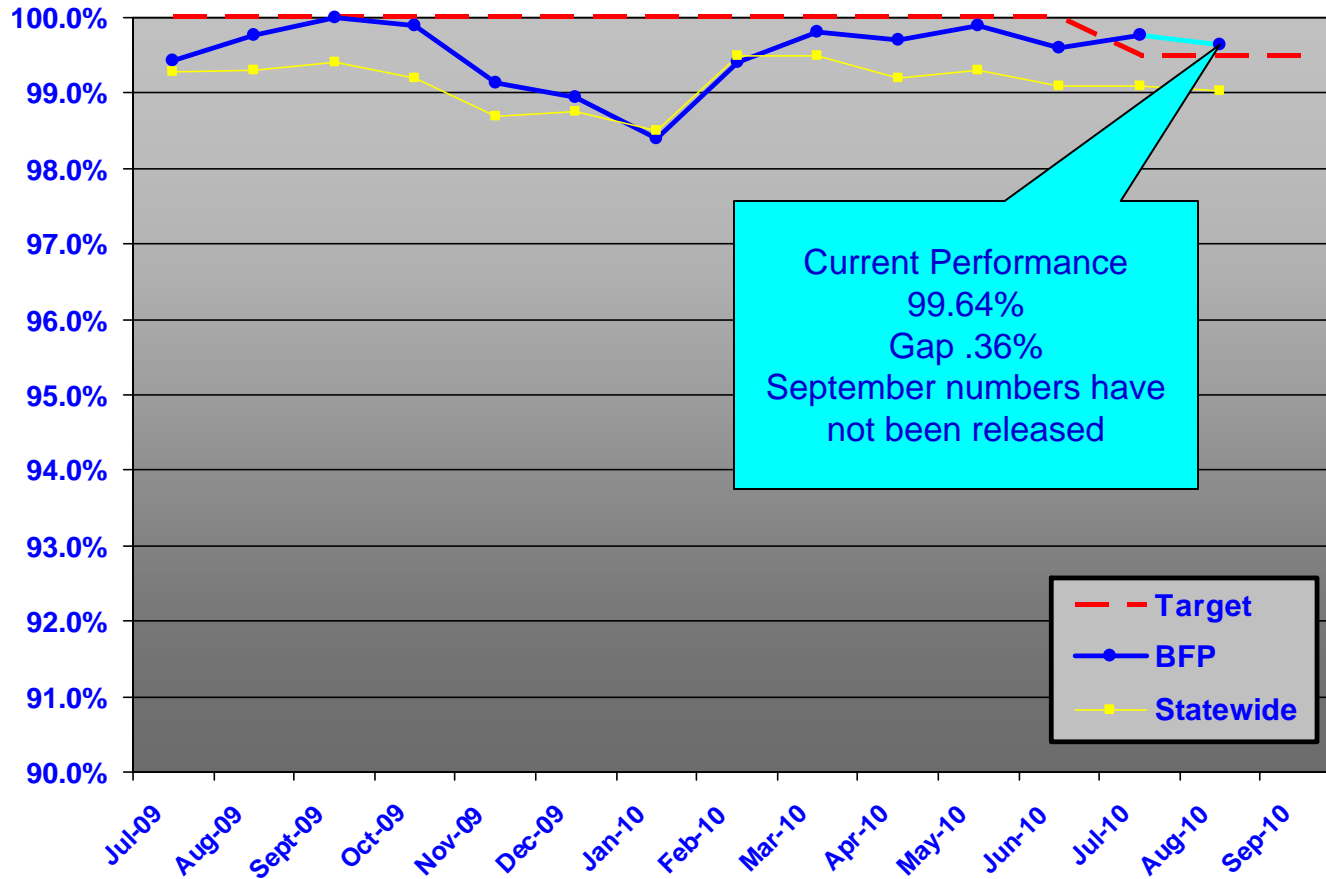
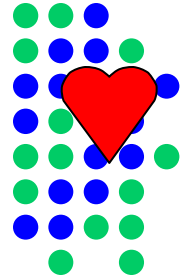
# Objective: Safety

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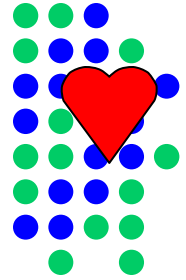


9) The percent of children under supervision who are required to be seen every 30 days, who are seen every 30 days shall be at least 99.5%.

**Contract Measure #9-Children seen every 30 days**  
**Target 99.5% (Down from 100%)**

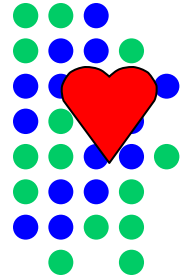


# CBC Performance FY 10-11 Quarter 1 (Excluding Measure 1)



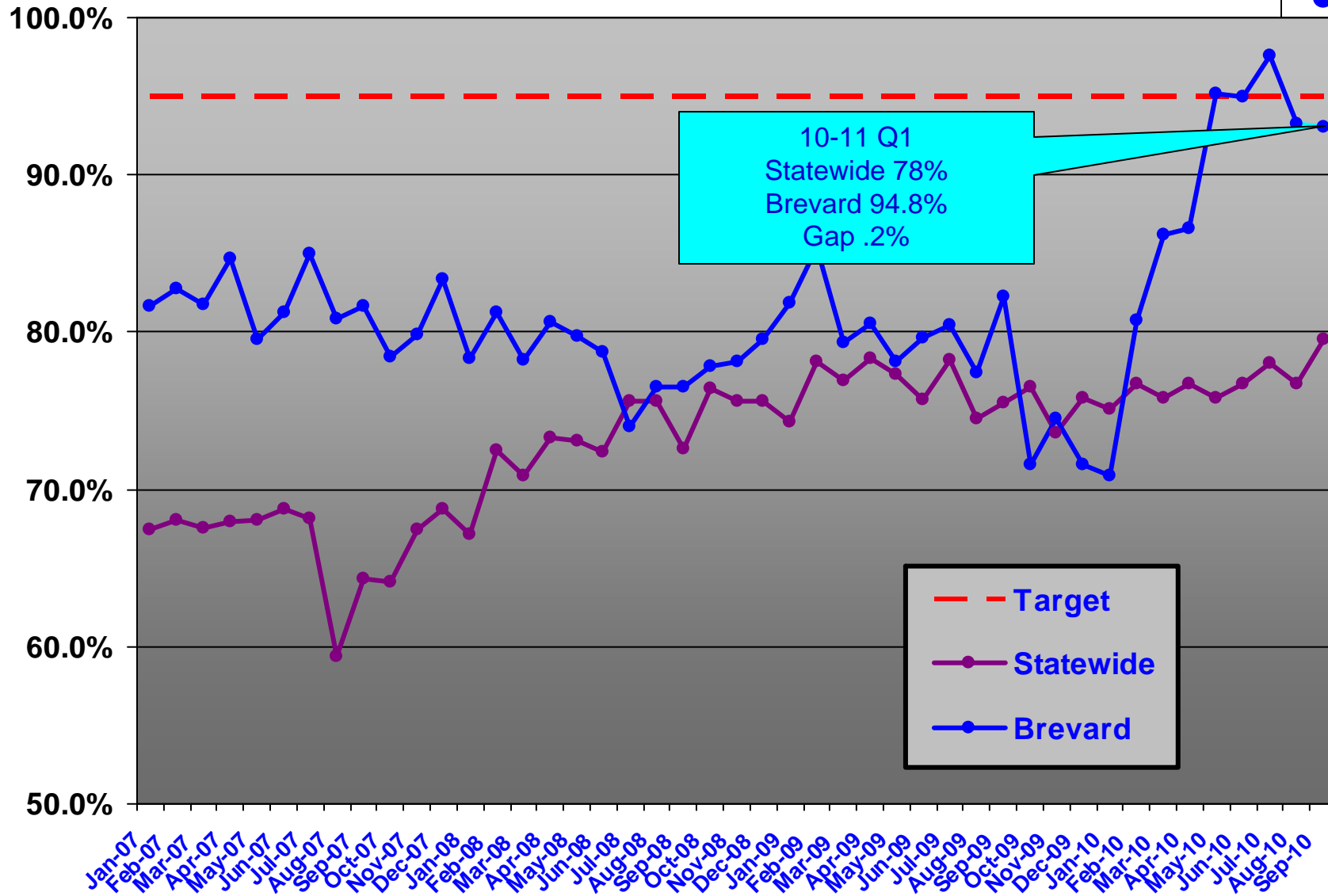
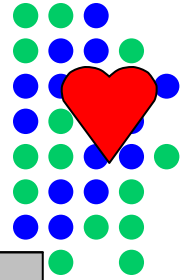
Agency	2) Children seen monthly	Ranking	3) Reunited within 12 months of latest removal	Ranking	4) Children reunified re-entering OHC within 12 months	Ranking	5) Finalized adoptions within 24 months of latest removal	Ranking	6) OOHC 24 months or longer 7/1 who achieved perm prior to 18 and by June 30	Ranking	7) OOHC eight days to 12 months with two or fewer placement settings	Ranking	9) children seen every 30 days,	Ranking	Total	Total Ranking
St. Johns County Commission	99.7%	12	56.0%	16	0.0%	1	50.0%	9	16.6%	5	91.80%	1	99.59%	7	51	1
Family Support Services	99.9%	5	81.5%	1	9.1%	8	77.8%	2	3.9%	21	82.86%	16	99.97%	1	54	2
YMCA South	100.0%	1	60.2%	13	7.4%	5	20.7%	20	23.4%	3	84.40%	12	99.97%	1	55	3
Eckerd Youth Alternatives	99.9%	5	67.5%	10	11.4%	14	54.7%	6	11.3%	11	86.27%	7	99.83%	4	57	4
<b>CBC of Brevard</b>	100.0%	1	79.0%	3	17.6%	20	100.0%	1	6.6%	19	86.17%	9	99.70%	6	59	5
Clay & Bakers Kid Net (Kids First, Inc)	99.8%	9	67.7%	9	11.5%	15	72.7%	3	7.0%	18	87.27%	6	99.86%	3	63	6
CBC of Seminole	99.9%	5	48.4%	21	1.9%	2	33.3%	15	26.0%	1	89.89%	3	98.41%	17	64	7
Big Bend CBC West	99.2%	19	80.0%	2	7.2%	4	46.7%	11	14.3%	7	89.65%	4	97.92%	20	67	8
CBC of Volusia-Flagler (PCBC, Inc)	100.0%	1	67.9%	8	15.6%	19	53.6%	8	10.1%	15	88.28%	5	98.88%	15	71	9
Families First Network (Lakeview)	99.4%	16	66.7%	11	10.2%	9	54.2%	7	13.4%	9	84.66%	11	99.39%	11	74	10
Heartland for Children	99.9%	5	73.5%	4	10.3%	10	27.3%	19	10.5%	14	82.90%	15	99.23%	12	79	11
Our Kids Inc.	99.4%	16	70.9%	6	8.8%	7	48.1%	10	6.3%	20	84.92%	10	99.15%	13	82	12
Big Bend CBC East	98.4%	21	57.6%	15	8.3%	6	36.4%	14	13.7%	8	90.70%	2	98.41%	17	83	13
United for Families	100.0%	1	60.6%	12	12.8%	17	31.9%	16	24.8%	2	82.70%	17	98.38%	19	84	14
Child and Family Connections	99.8%	9	50.0%	20	13.3%	18	60.0%	4	8.9%	16	83.92%	13	99.58%	9	89	15
Family Services of Metro Orlando	99.6%	14	51.0%	19	11.2%	12	56.9%	5	11.0%	12	78.27%	21	99.59%	7	90	16
Kids Central, Inc.	99.5%	15	73.3%	5	12.0%	16	30.4%	18	20.4%	4	79.60%	19	99.01%	14	91	17
Partnership for Strong Families	98.7%	20	70.8%	7	20.8%	21	42.1%	13	15.3%	6	86.26%	8	98.44%	16	91	17
Hillsborough KIDS, Inc.	99.7%	12	54.4%	17	10.5%	11	31.3%	17	11.9%	10	79.39%	20	99.82%	5	92	19
Children's Network of SW Florida	99.8%	9	52.3%	18	7.0%	3	19.1%	21	10.9%	13	80.96%	18	99.54%	10	92	19
ChildNet Inc.	99.4%	16	58.7%	14	11.3%	13	42.9%	12	7.6%	17	83.62%	14	96.75%	21	107	21
<b>Statewide</b>	<b>99.4%</b>		<b>64.5%</b>		<b>10.9%</b>		<b>44.4%</b>		<b>11.3%</b>		<b>84.04%</b>		<b>99.07%</b>			

# Best Practice Performance Measures

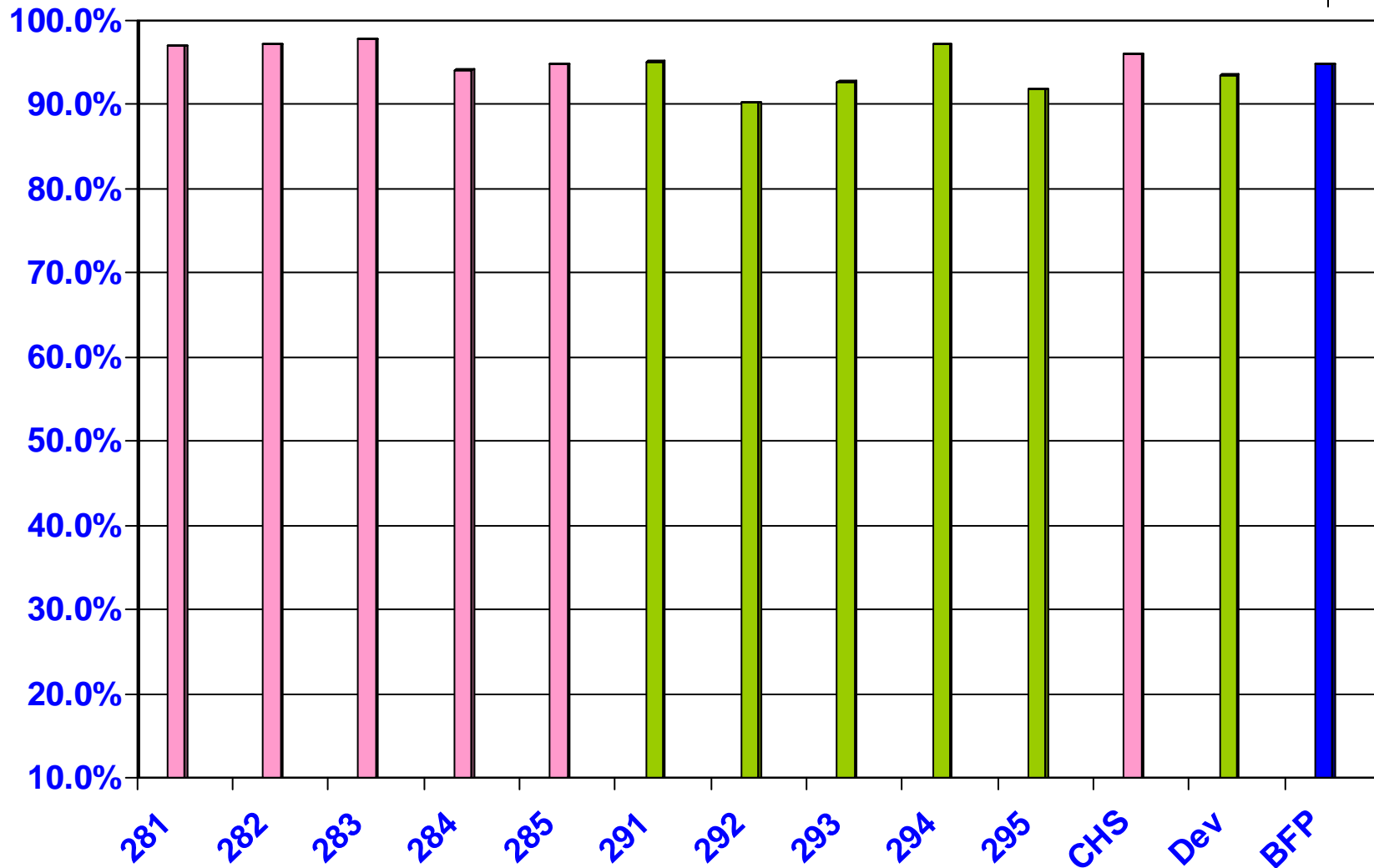
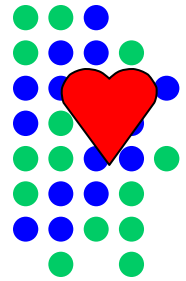


1. Chrono Notes Entered Within 48 Hours-95%
2. Fingerprints-99%
3. Birth Verifications-99%
4. Photos-99%
5. Visits With Mothers-90%
6. Visits With Fathers-40%
7. Children With Both Parents Visited-30%
8. JR's Submitted on Time-100%
9. Supervisor Reviews No More Than 62 days old-100%
10. 95% of Child Visits By COB on 20<sup>th</sup> Day of Each Month
11. Children in Licensed OHC Shall Be Referred For IL Services Within 30 Days of Turning 13 or Entering Car-100%
12. Children aged 13-17 in Licensed Care Will have a Normalcy Plan Completed Every 90 Days-100%
13. Children aged 12-17 in Licensed Care Will Have an Education Plan Completed a Minimum of 1 Time Per Calendar Year-100%

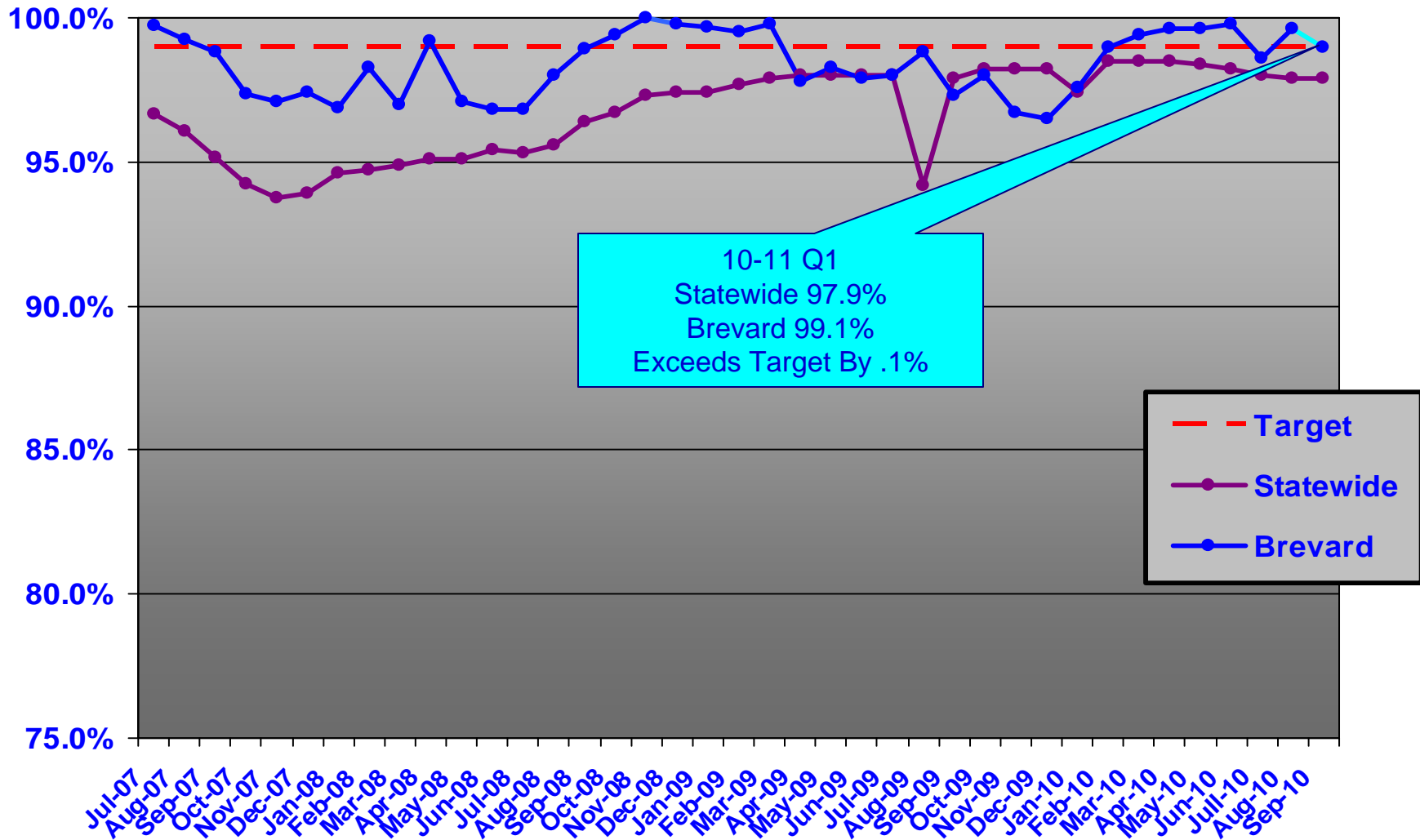
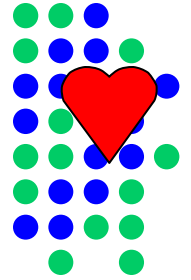
**Best Practice #1 – Timely Home Visit Chrono Entry  
(w/in 48 hrs)  
Target – 95%**



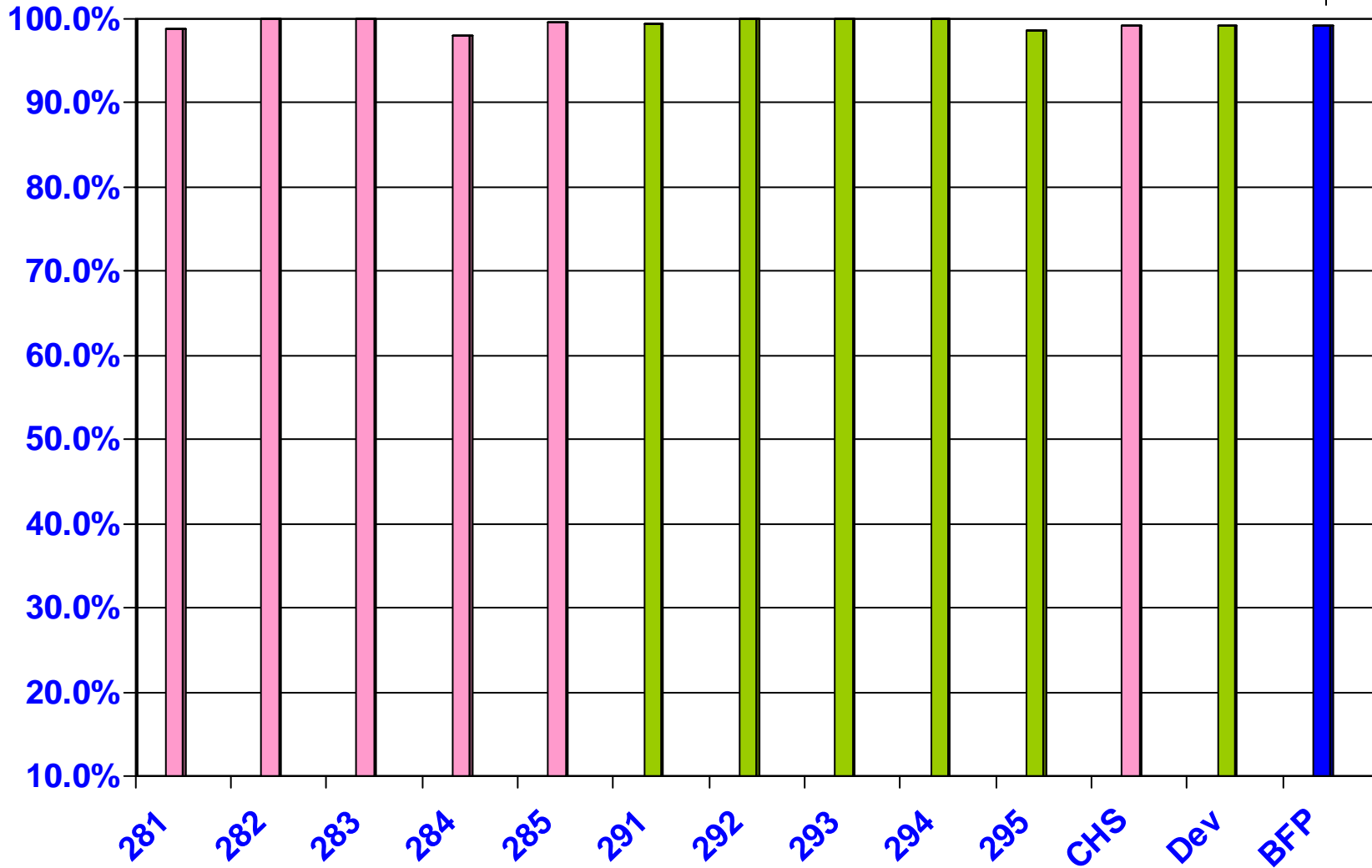
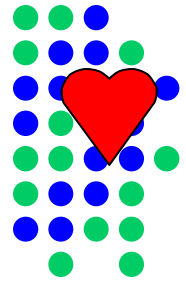
**Best Practice #1 – Timely Home Visit Chrono Entry  
(w/in 48 hrs)  
Target – 95%  
FY 10-11 Quarter 1**



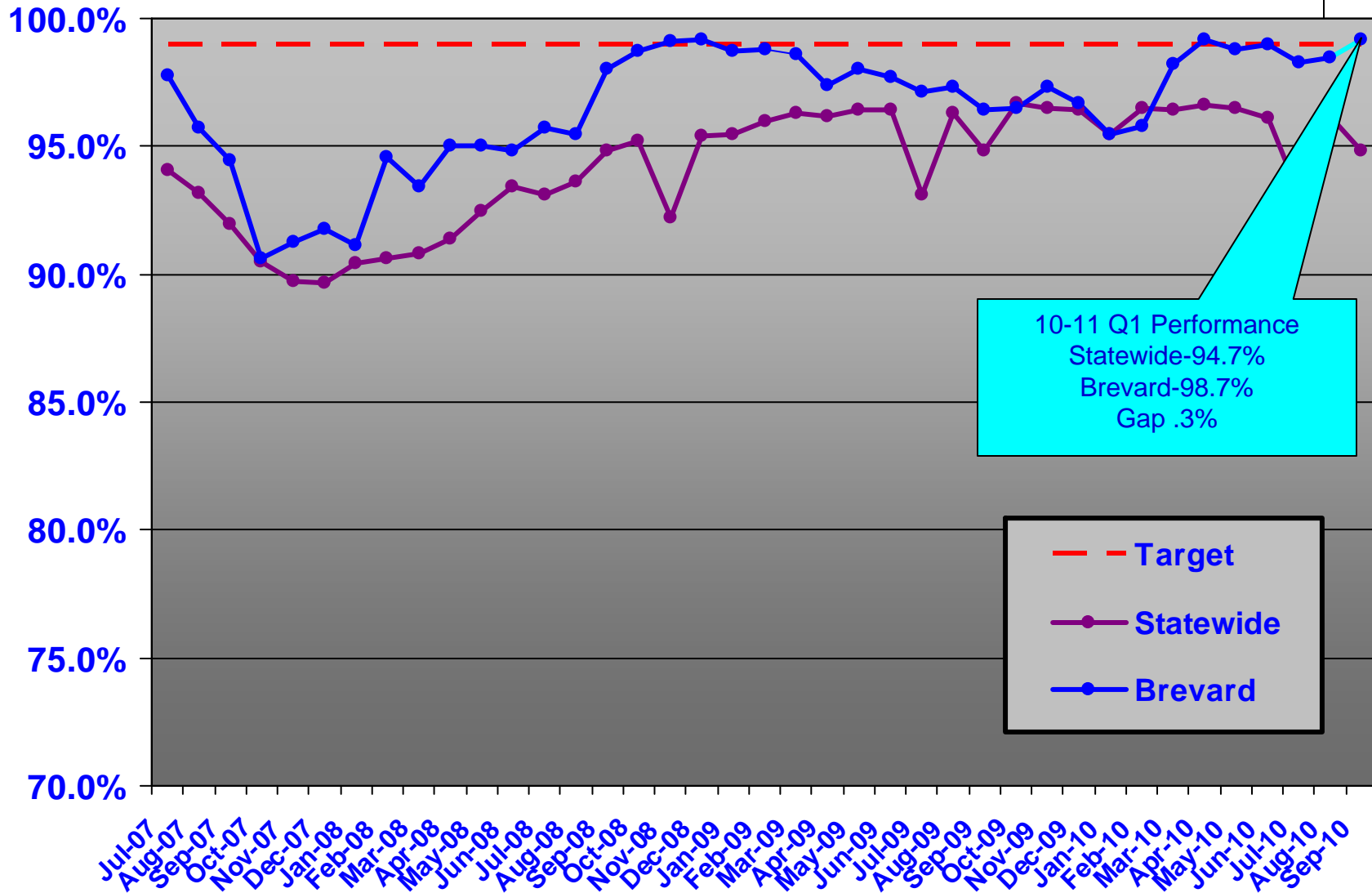
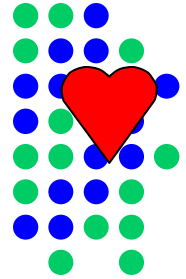
## Best Practice #2 – Fingerprints Obtained Target – 99%



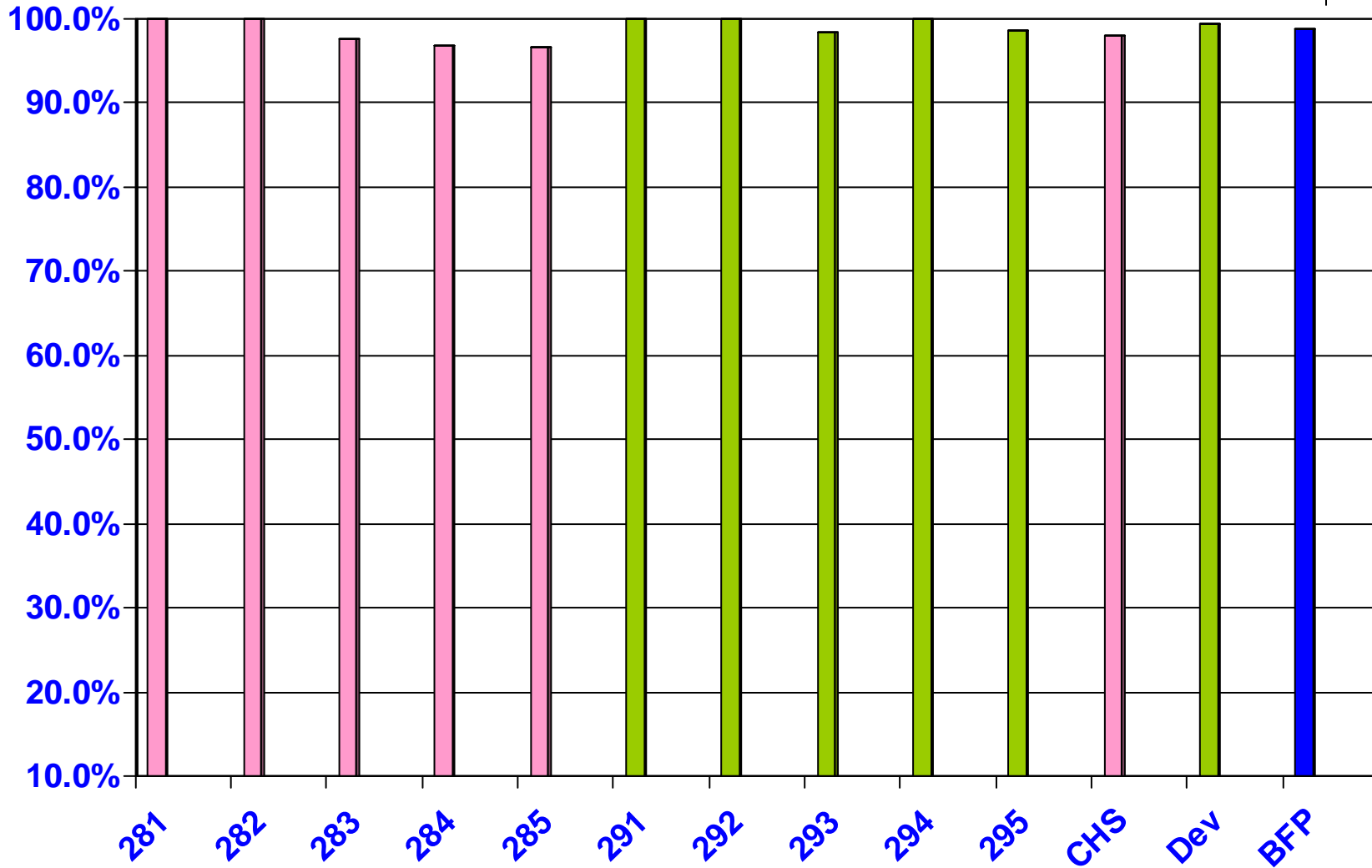
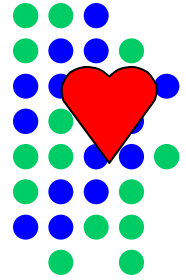
**Best Practice #2 – Fingerprints Obtained**  
**Target – 99%**  
**10-11 Quarter 1**



## Best Practice #3 – Birth Verifications Obtained Target – 99%

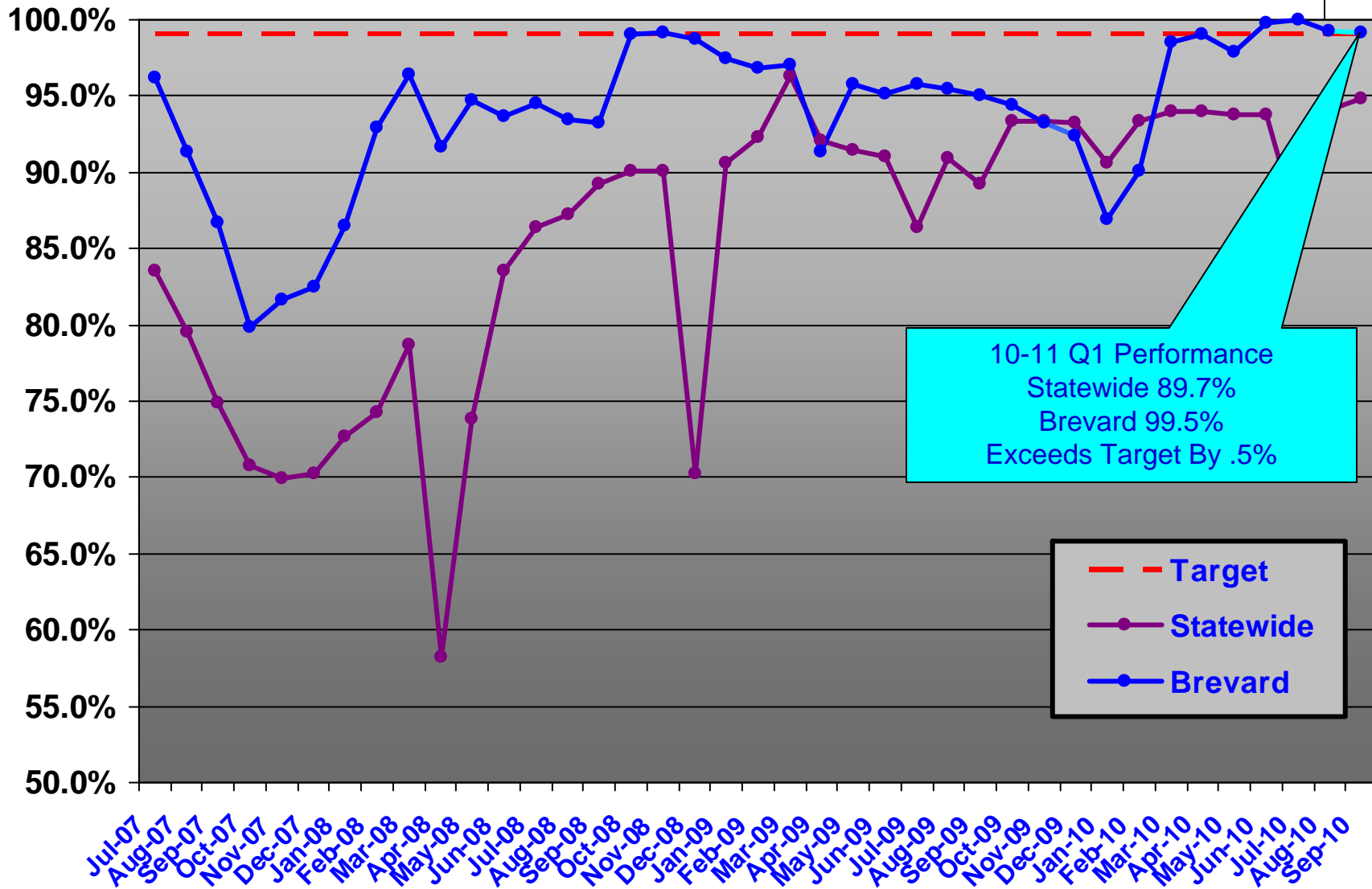
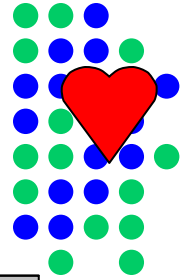


**Best Practice #3 – Birth Verifications Obtained**  
**Target – 99%**  
**10-11 Quarter 1**

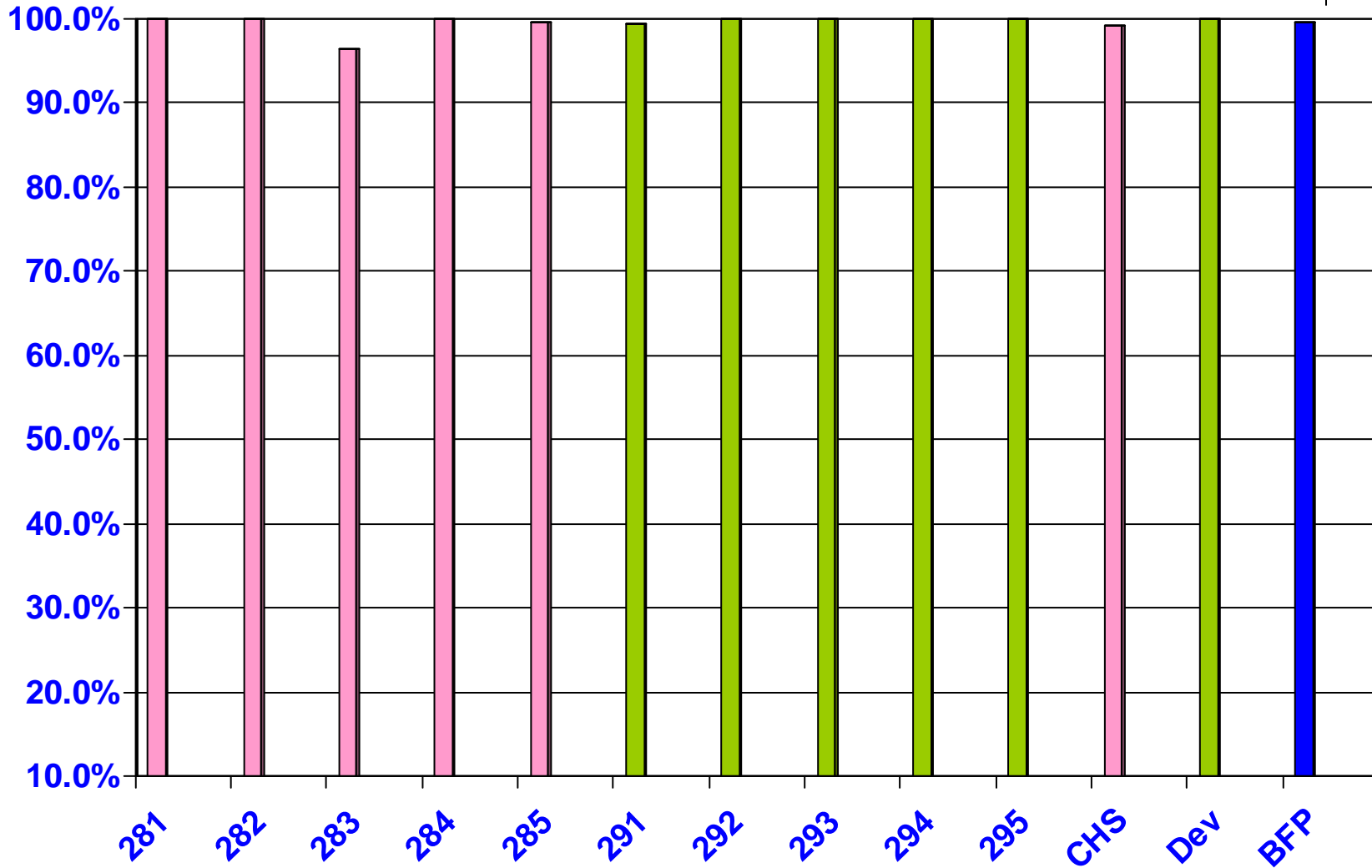
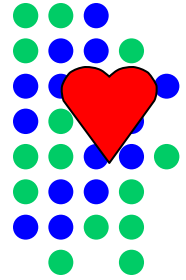


## Best Practice #4 – Photographs Obtained

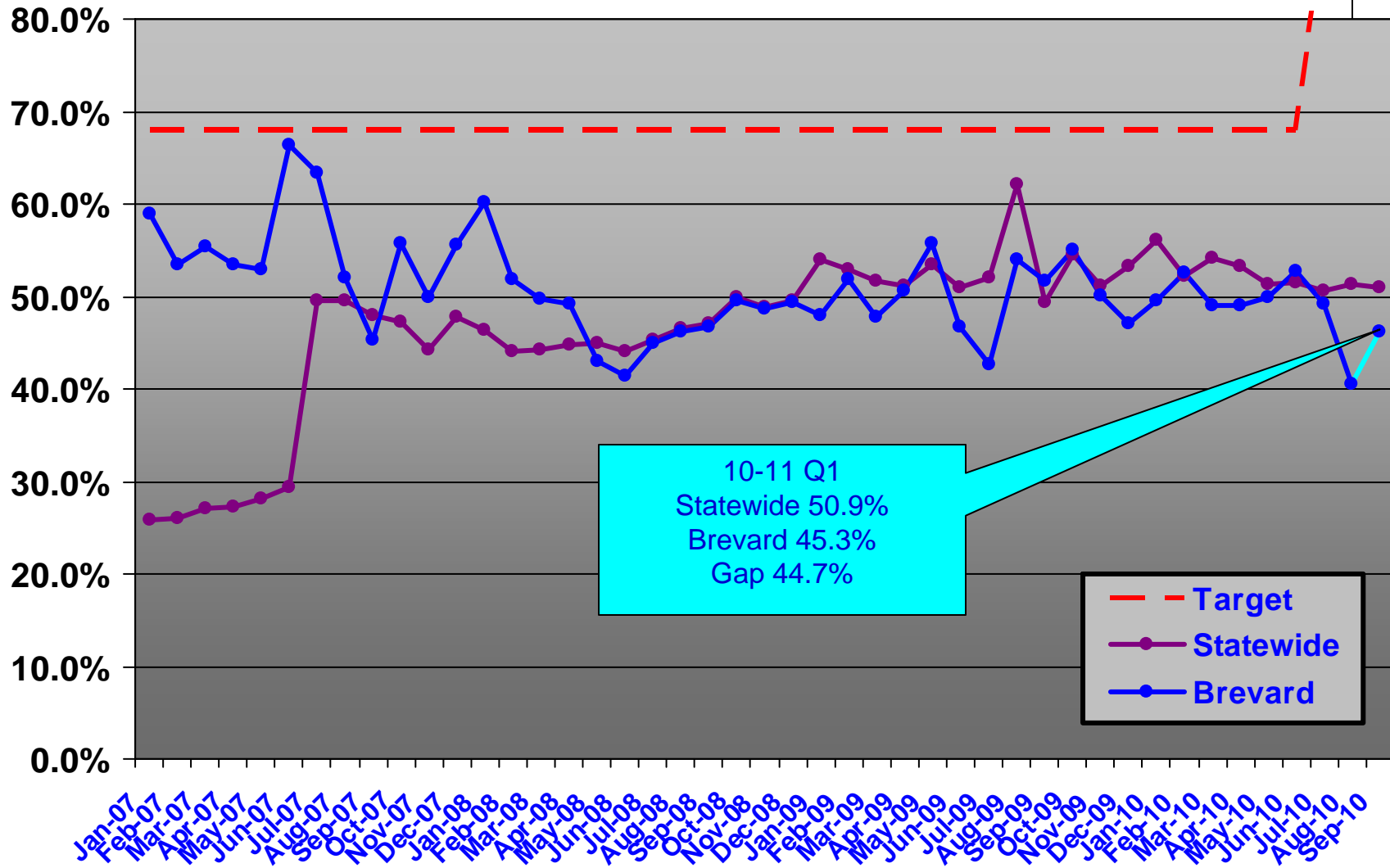
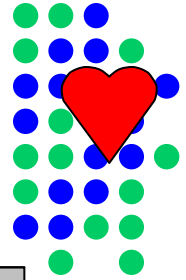
### Target – 99%



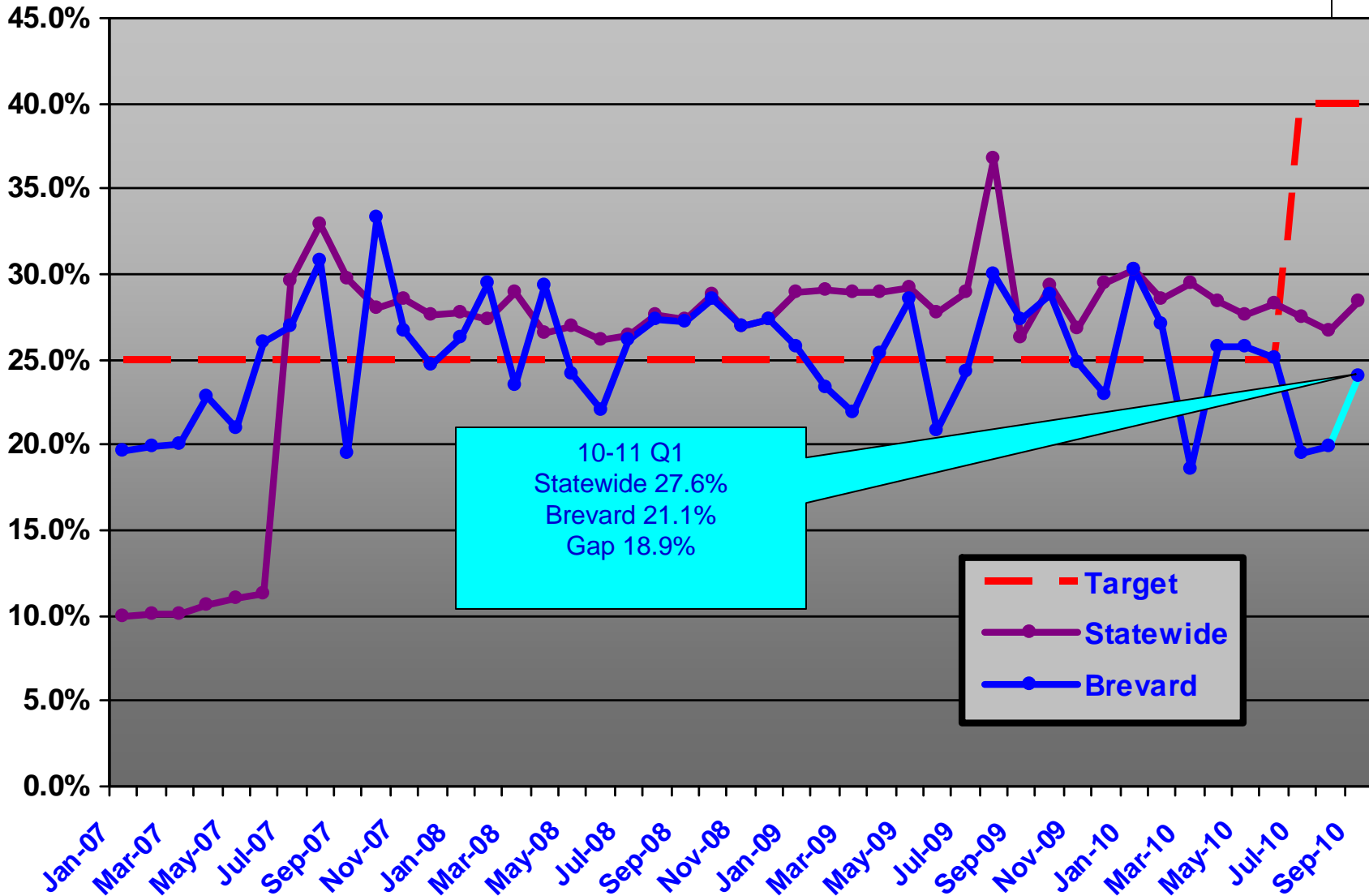
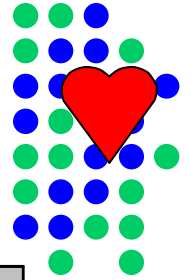
**Best Practice #4 – Photographs Obtained**  
**Target – 99%**  
**10-11 Quarter 1**



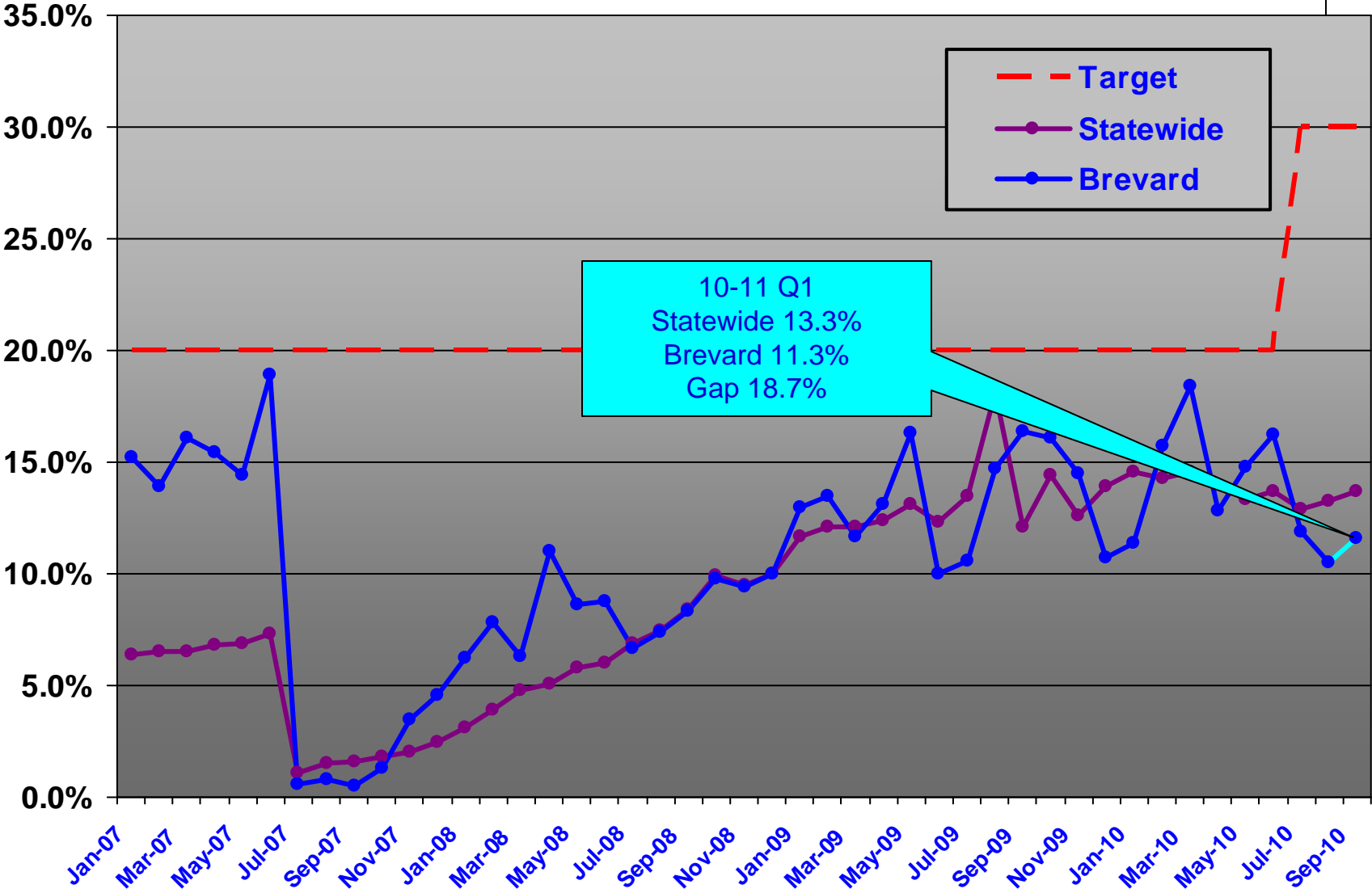
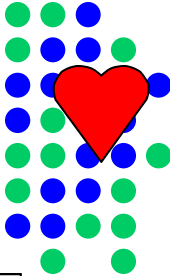
**Best Practice #5**  
**Visits with Mothers**  
**Target – 90%**



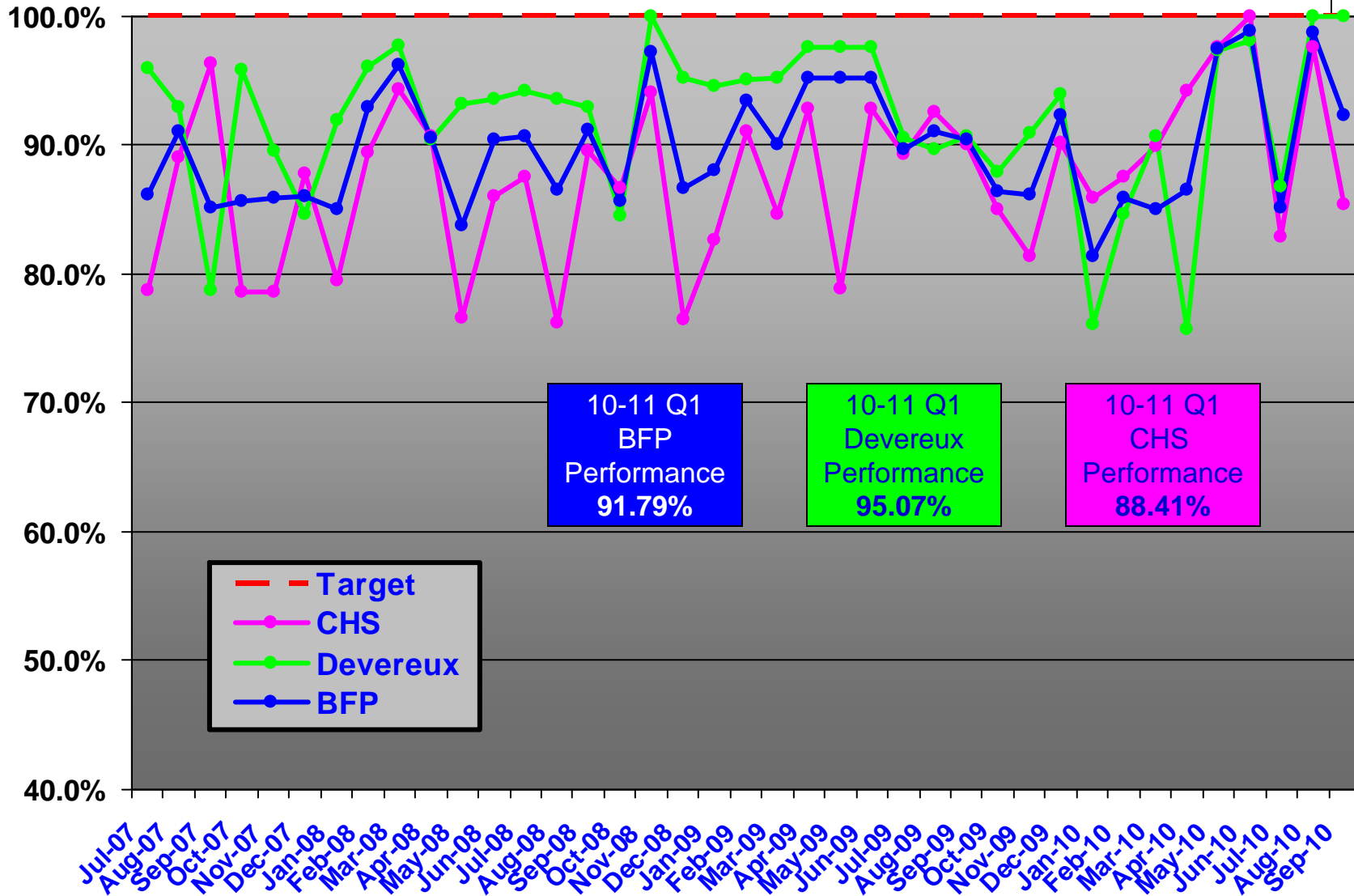
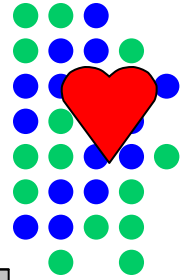
**Best Practice #6**  
**Visits with Fathers**  
**Target – 40%**



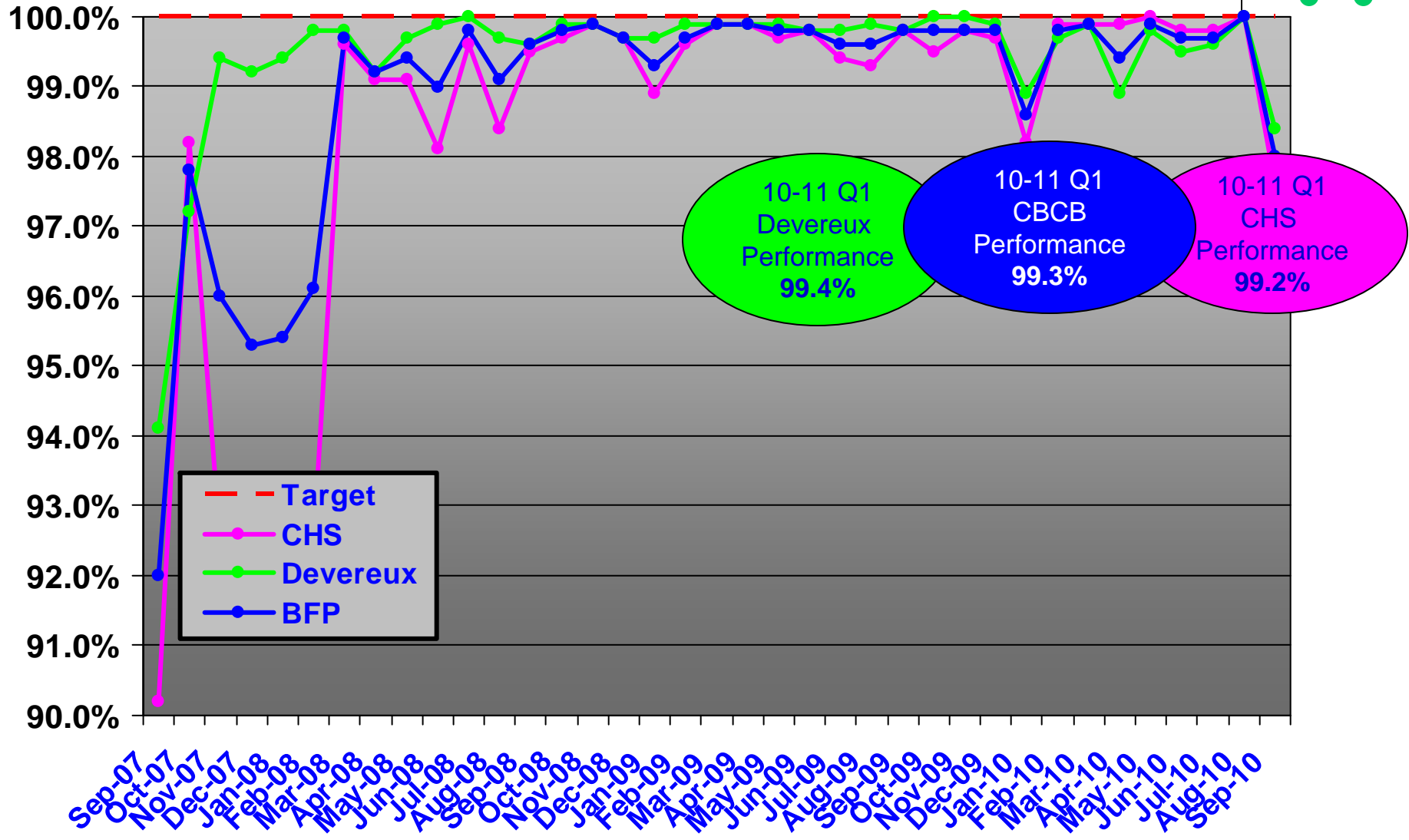
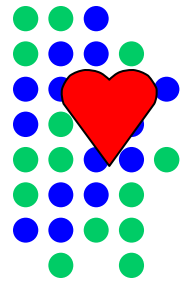
**Best Practice #7**  
**Children with Both Parents Visited**  
**Target – 30%**



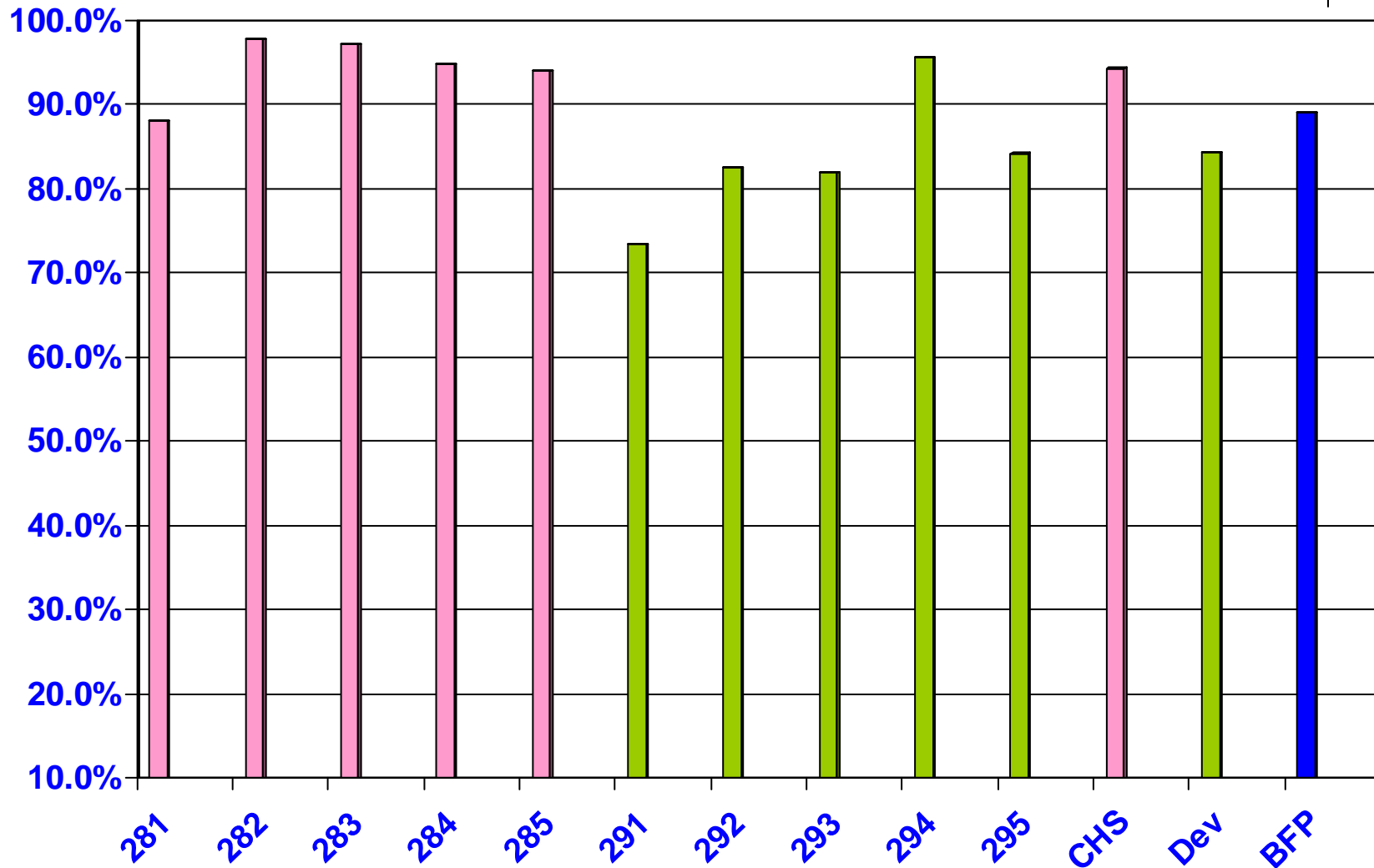
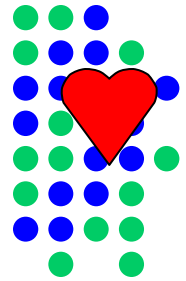
**Best Practice #8 – Judicial Reviews Filed Timely  
(Filed by CLS w/ the Clerk)  
Target – 100%**



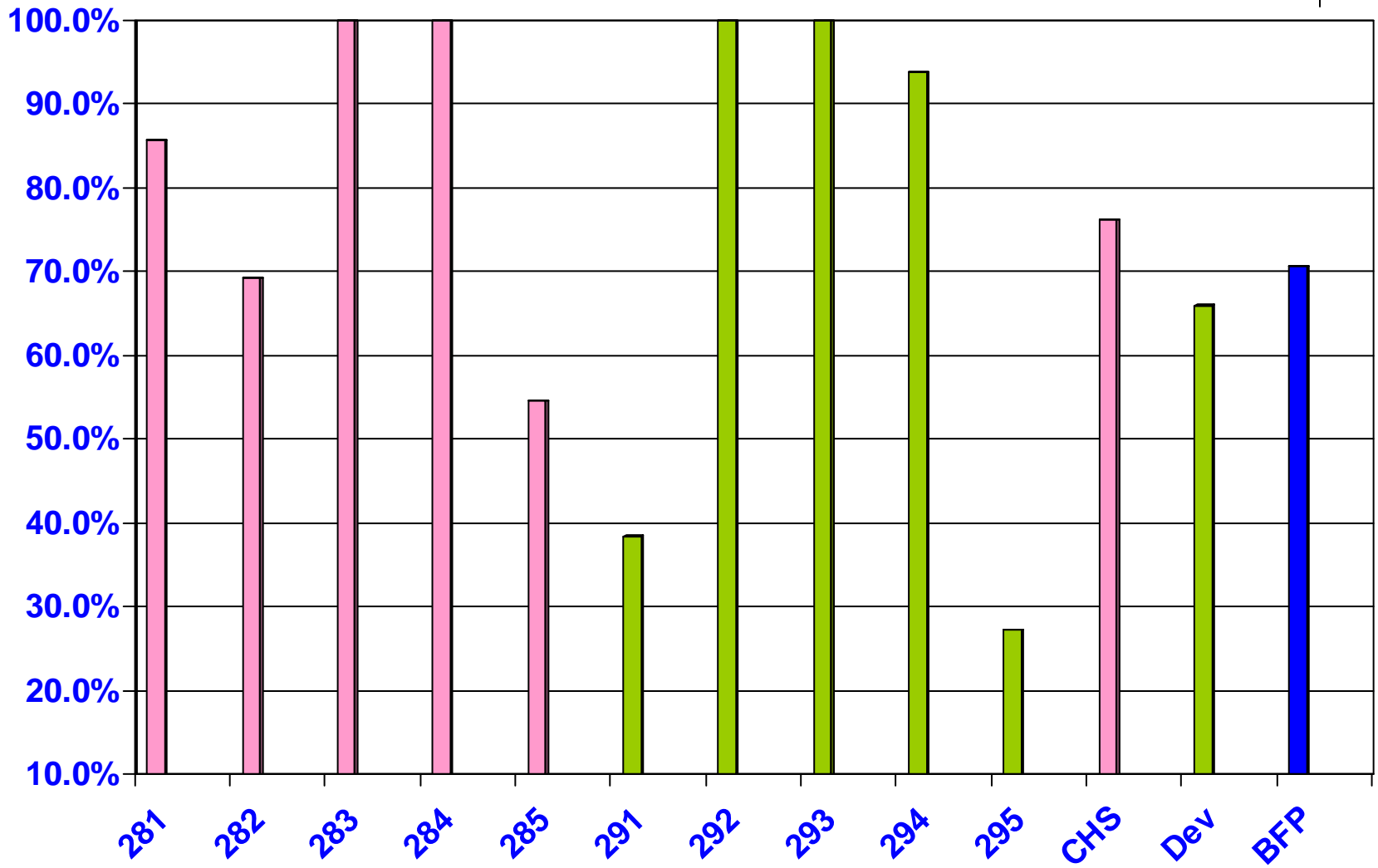
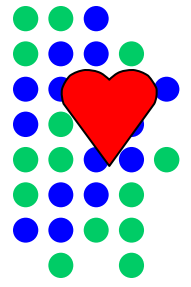
**Best Practice #9 –Supervisor Reviews  
No More Than 62 Days Old  
Target – 100%**



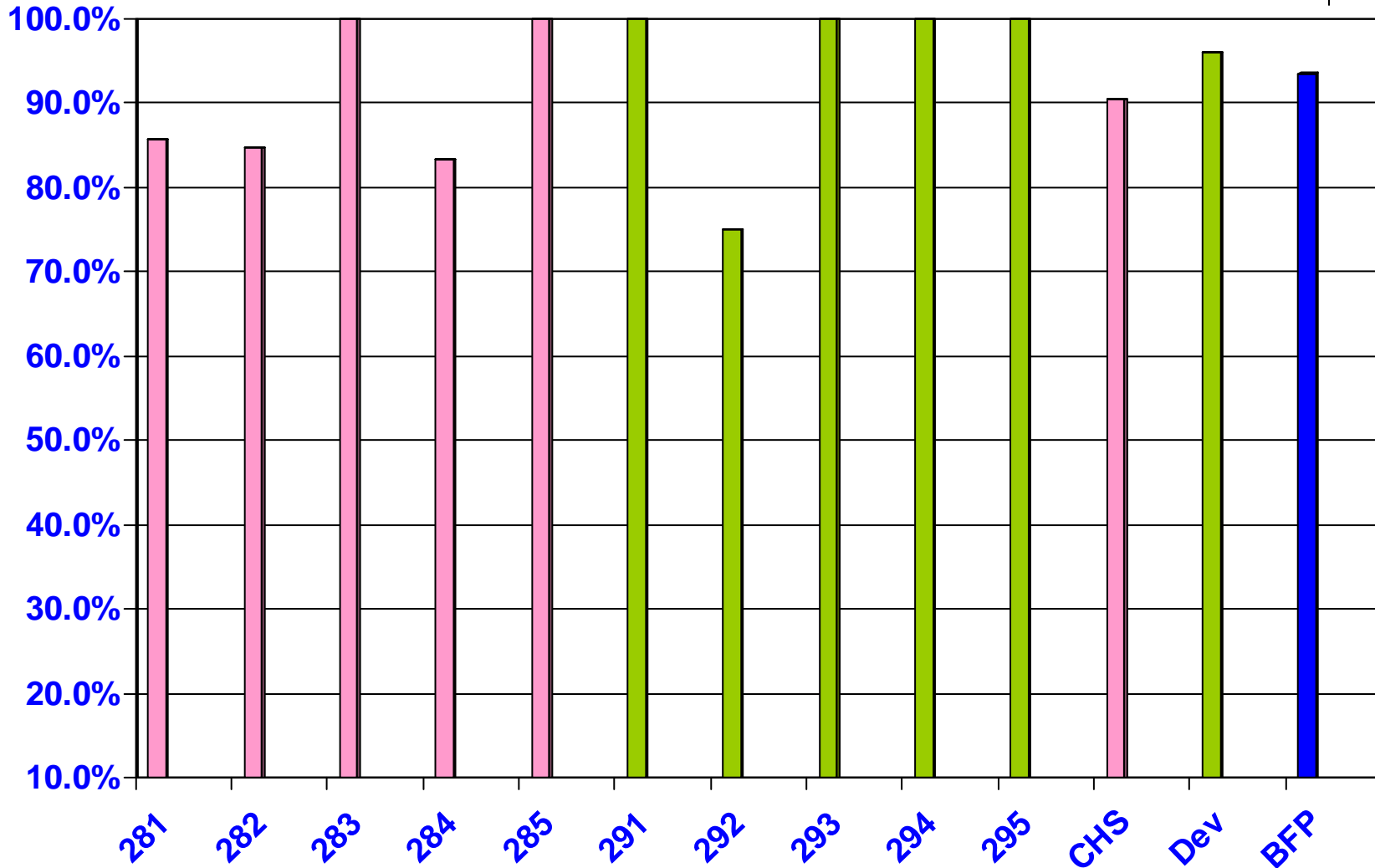
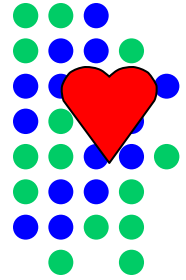
# **Best Practice #10 – 95% of Child Visits By COB on 20<sup>th</sup> Day of Each Month 10-11 Quarter 1**



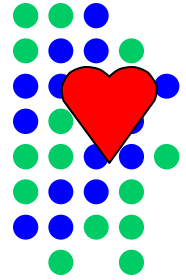
**Best Practice #12-Children aged 13-17 in Licensed  
Care Will have a Normalcy Plan Completed Every  
90 Days-100%  
10-11 Quarter 1**



**Best Practice #13-Children aged 12-17 in Licensed Care Will Have an Education Plan Completed a Minimum of 1 Time Per Calendar Year-100%  
10-11 Quarter 1**

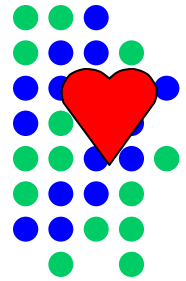


# Unit Leaderboard FY 10-11 Quarter 1



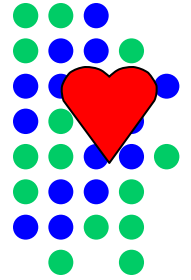
Units	Timely Chronos Notes	Ranking	Fingerprints	Ranking	Birth Verification	Ranking	Photos	Ranking	JRs Filed Timely	Ranking	Supervisor Reviews (Every 60 Days)	Ranking	Children Seen By the 20th Day of Each Month	Ranking	Children 13-17 With Normalcy Plans	Ranking	Children 12-17 With Education Plans	Ranking	Children Removed < 12 Mos or Prior Reunification	Ranking	Children In OHC >24 Months	Ranking	Total	Total Ranking
Unit 294	97.14%	2	100.00%	1	96.73%	7	100.00%	1	100.00%	1	100.00%	1	95.52%	3	93.75%	5	100.00%	1	40.00%	10	9.09%	4	36	1
Unit 281	96.93%	4	98.73%	8	100.00%	1	100.00%	1	100.00%	1	100.00%	1	88.12%	6	95.83%	4	91.67%	7	0.00%	1	0.00%	5	39	2
Unit 282	97.06%	3	100.00%	1	100.00%	1	100.00%	1	84.21%	7	98.94%	7	97.81%	1	82.86%	7	91.43%	8	0.00%	1	0.00%	5	42	3
Unit 292	90.19%	10	100.00%	1	100.00%	1	100.00%	1	100.00%	1	100.00%	1	82.50%	8	96.15%	3	88.46%	10	11.11%	4	0.00%	5	45	4
Unit 293	92.66%	8	100.00%	1	97.53%	5	100.00%	1	82.35%	8	99.64%	5	81.87%	9	100.00%	1	100.00%	1	20.00%	6	0.00%	5	50	5
Unit 284	94.06%	7	98.03%	9	96.73%	7	100.00%	1	99.37%	6	94.74%	4	100.00%	1	89.47%	9	22.22%	8	20.00%	1	54	6	6	
Unit 283	97.72%	1	100.00%	1	97.53%	5	96.30%	10	69.23%	10	98.79%	8	97.09%	2	93.33%	6	100.00%	1	20.00%	6	0.00%	5	55	7
Unit 285	94.81%	6	99.51%	6	96.62%	9	99.52%	8	88.37%	6	98.74%	9	94.04%	5	82.86%	7	100.00%	1	0.00%	1	14.29%	2	60	8
Unit 295	91.79%	9	97.60%	10	96.62%	9	100.00%	1	100.00%	1	100.00%	1	84.19%	7	69.70%	10	100.00%	1	25.00%	9	11.11%	3	61	9
Unit 291	95.09%	5	99.28%	7	100.00%	1	99.29%	9	80.95%	9	96.92%	10	73.47%	10	80.49%	9	100.00%	1	11.11%	4	0.00%	5	70	10

# CBC Best Practice FY 10-11 Quarter 1



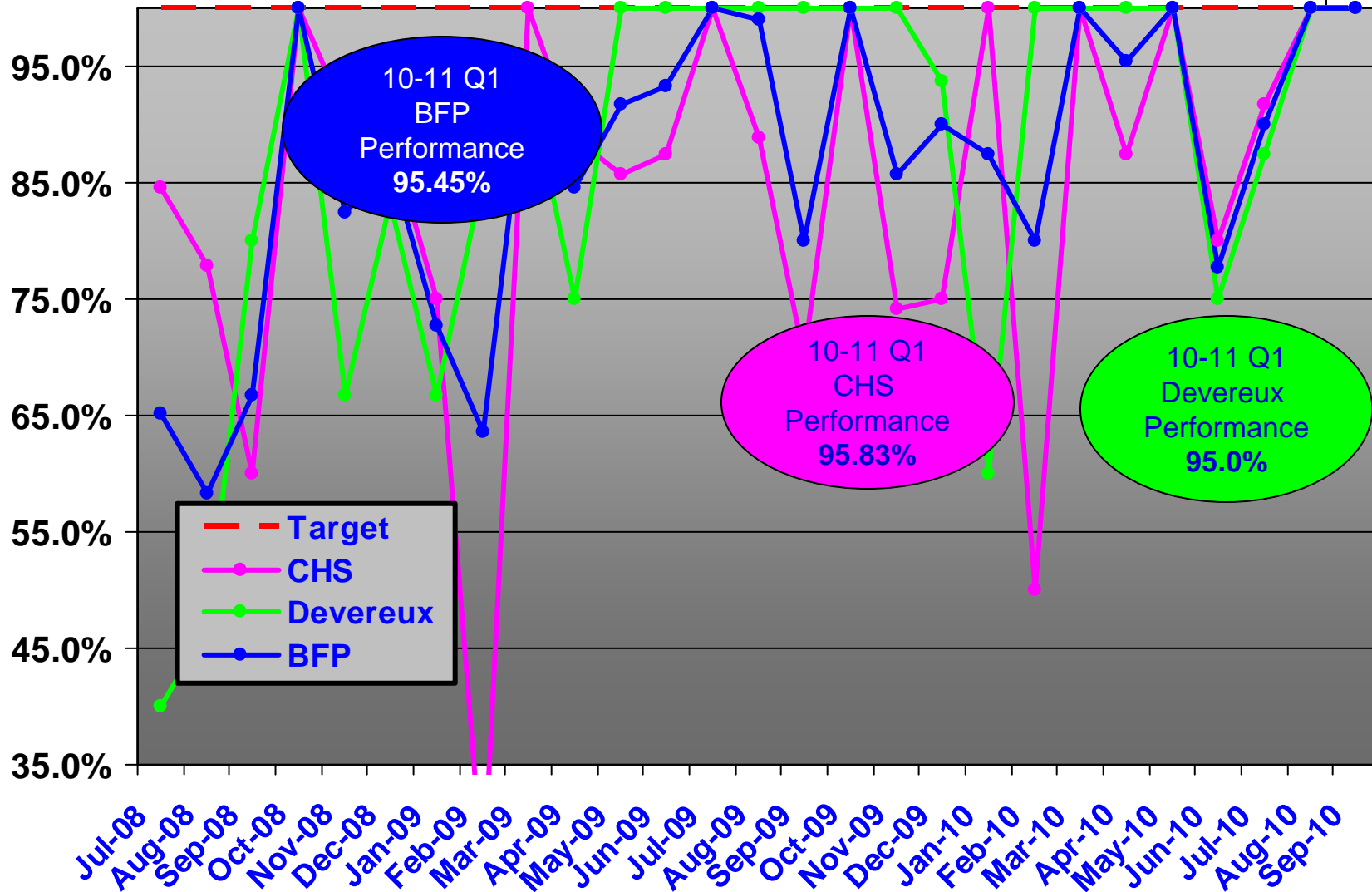
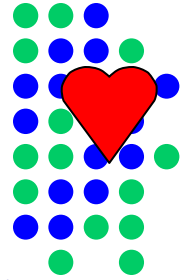
Agency	Chrono Notes		Fingerprints		Birth Verification		Photos		Visits with Mothers		Visits with Fathers		Children with Both Parents Visited		Total	Total Ranking
	Percentage	Ranking	Percentage	Ranking	Percentage	Ranking	Percentage	Ranking	Percentage	Ranking	Percentage	Ranking	Percentage	Ranking		
Clay & Bakers Kid Net (Kids First of Fla)	88.7%	3	99.7%	4	98.5%	4	97.4%	9	55.3%	5	32.7%	3	15.5%	6	34	1
Eckerd Youth Alternatives	79.9%	10	99.8%	1	99.4%	1	99.1%	3	51.0%	9	28.7%	9	17.7%	2	35	2
CBC of Seminole	82.8%	7	97.7%	15	98.7%	2	98.1%	8	49.6%	12	32.6%	4	15.1%	7	55	3
YMCA South	79.7%	11	99.8%	1	97.7%	9	95.0%	12	50.6%	10	25.1%	12	17.5%	3	58	4
CBC of Brevard	94.8%	1	99.1%	8	98.7%	2	99.5%	1	45.3%	14	21.1%	17	11.3%	16	59	5
Our Kids Inc.	94.8%	1	96.3%	17	92.3%	20	98.8%	6	65.7%	2	29.0%	8	15.6%	5	59	5
Family Support Services	79.2%	12	99.9%	1	98.5%	4	99.4%	2	52.1%	8	24.8%	13	6.8%	20	60	7
Heartland for Children	71.7%	17	99.7%	4	98.1%	8	99.0%	4	53.3%	6	27.3%	11	12.7%	12	62	8
Hillsborough KIDS, Inc.	85.9%	5	98.1%	12	97.5%	10	92.1%	15	55.9%	4	35.8%	1	11.5%	15	62	8
CBC of Volusia-Flagler (Comm Partnership Fo	83.0%	6	99.5%	6	98.4%	6	98.3%	7	35.4%	20	24.1%	15	11.9%	14	74	10
Family Services of Metro Orlando	73.5%	16	98.4%	11	94.7%	16	89.8%	17	52.8%	7	30.0%	6	17.4%	4	77	11
St. Johns County Commission	88.5%	4	93.4%	20	92.2%	21	95.1%	11	41.8%	16	31.3%	5	14.7%	9	86	12
United for Families	76.0%	14	95.6%	18	94.6%	18	86.1%	20	58.5%	3	29.9%	7	15.1%	7	87	13
Families First Network	69.8%	18	95.5%	19	92.8%	19	88.8%	18	83.1%	1	33.2%	2	14.4%	10	87	13
Child and Family Connections	76.8%	13	99.0%	9	98.4%	6	99.0%	4	37.5%	18	19.8%	18	5.8%	21	89	15
Kids Central, Inc.	68.9%	19	97.4%	16	96.5%	13	95.0%	12	50.1%	11	28.3%	10	14.0%	11	92	16
Big Bend CBC West	67.1%	20	98.0%	13	96.9%	12	96.4%	10	45.7%	13	24.7%	14	12.6%	13	95	17
Partnership for Strong Families	82.4%	8	98.0%	13	97.4%	11	92.0%	16	44.0%	15	18.6%	19	10.3%	17	99	18
Big Bend CBC East	80.8%	9	99.3%	7	96.0%	14	94.7%	14	36.3%	19	17.9%	20	7.4%	19	102	19
Children's Network of SW Florida	75.8%	15	93.1%	21	94.7%	16	86.0%	21	38.6%	17	15.4%	21	18.4%	1	112	20
ChildNet Inc.	66.7%	21	98.8%	10	96.0%	14	88.1%	19	34.5%	21	21.2%	16	8.5%	18	119	21
Statewide	78.0%		97.9%		94.7%		89.7%		50.9%		27.6%		13.3%			

# Other Measures We Follow

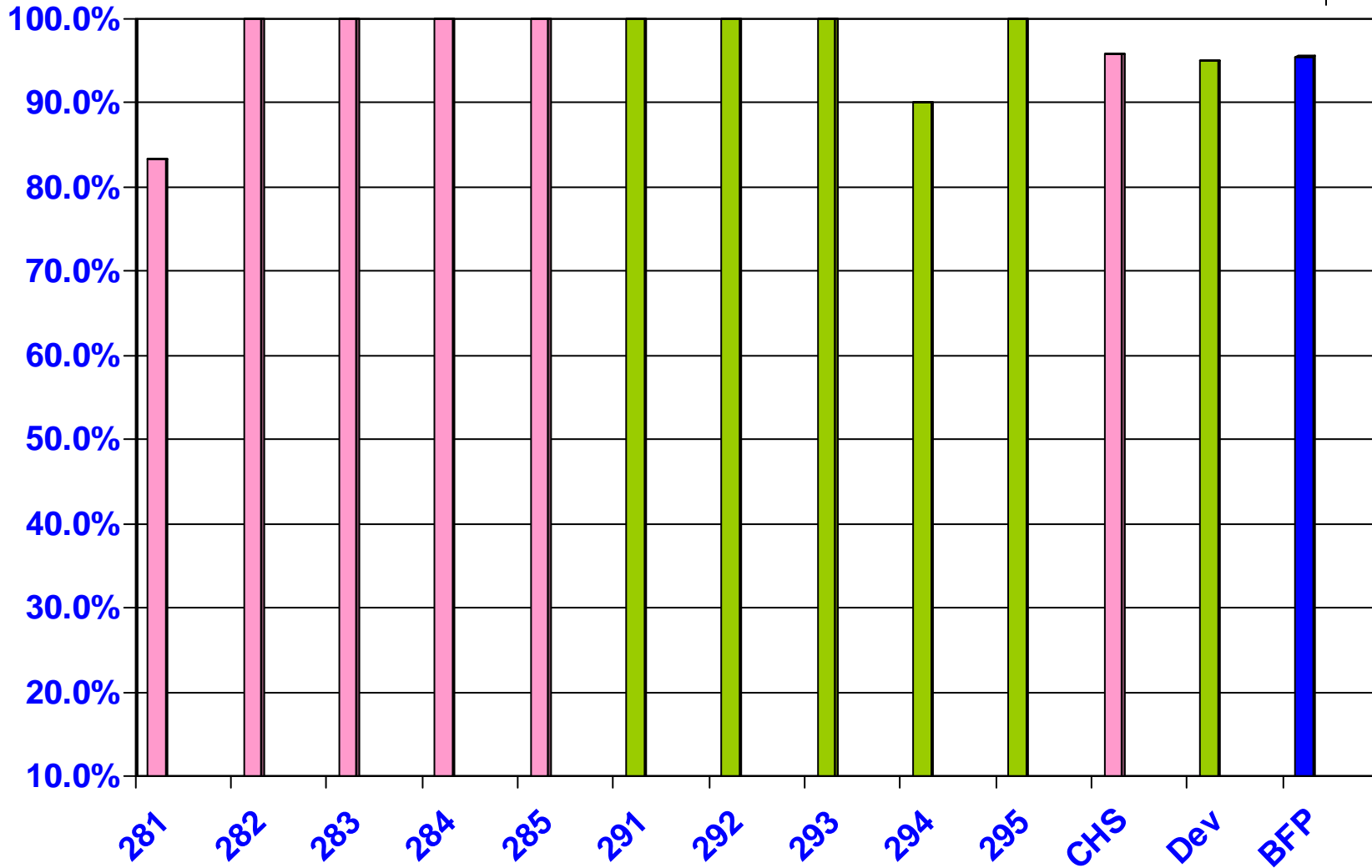
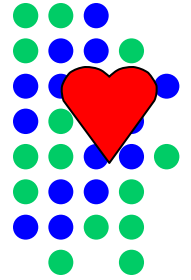


- Exit Interviews
- Repeat Maltreat During Services
- Referrals For Cares
- Cases Staffed for Services

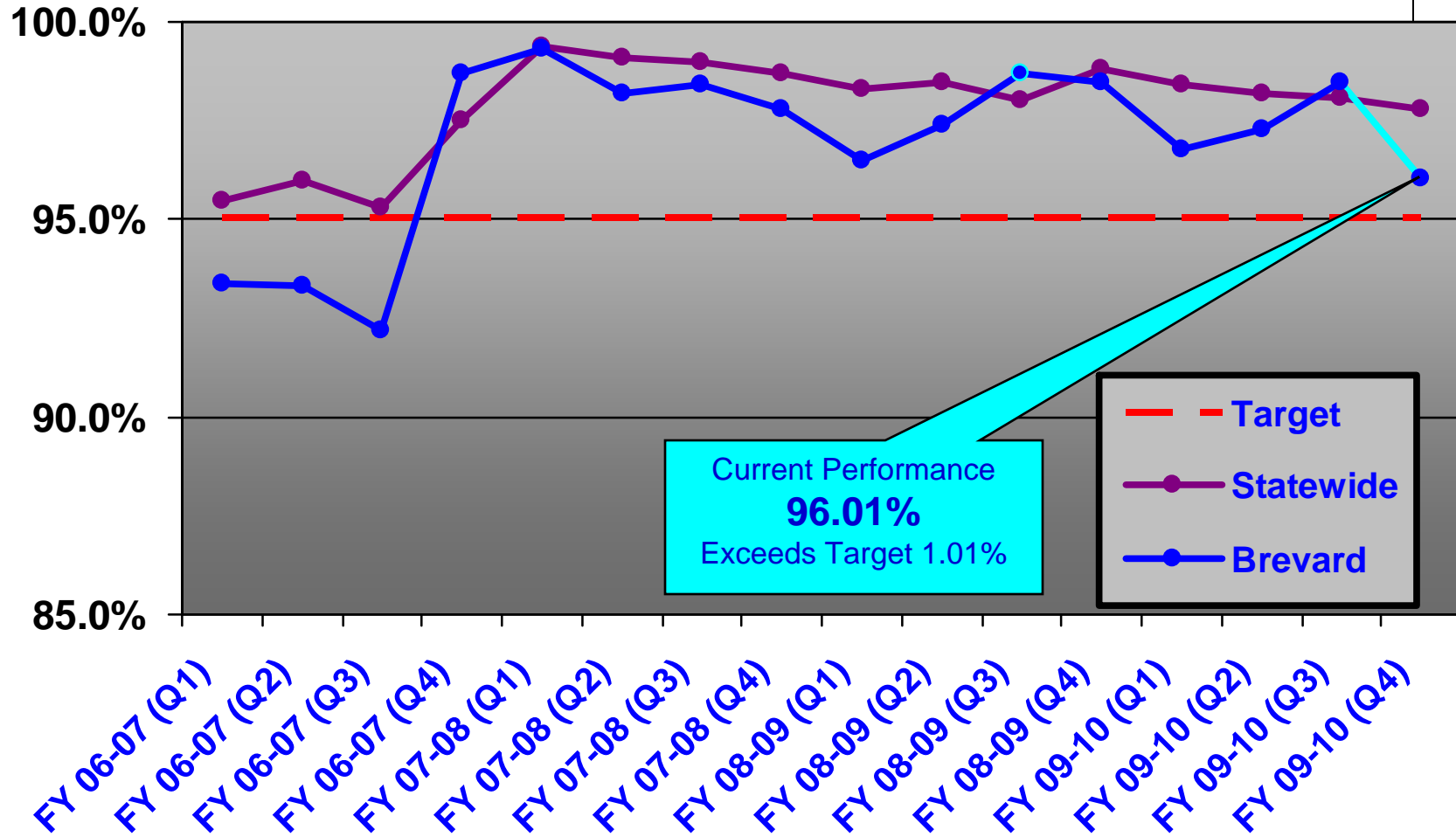
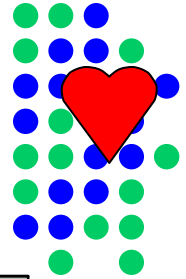
**Exit Interviews Completed Timely**  
**Target – 100%**  
**10-11 Quarter 1**



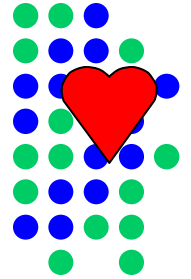
***Exit Interviews Completed Timely***  
***Target – 100%***  
***10-11 Quarter 1***



## Repeat Maltreatment Target - 95%

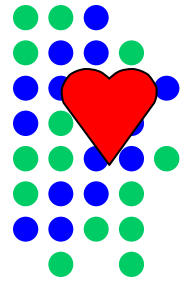


# CARES Referrals 10-11 Quarter 1

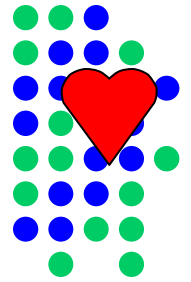


<i>Intake to CARES - FY 10-11</i>					
Month	211	Community Resource	CPI	Self	Total Intake
July	8	28	106	26	168
August	6	10	81	29	126
September	15	17	101	38	171
<b>Q1 Total</b>	<b>29</b>	<b>55</b>	<b>288</b>	<b>93</b>	<b>465</b>
<b>Q1 Average</b>	<b>9.67</b>	<b>18.33</b>	<b>96.00</b>	<b>31.00</b>	<b>155.00</b>
October					0
November					0
December					0
<b>Q2 Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Q2 Average</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
January					0
February					0
March					0
<b>Q3 Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Q3 Average</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
April					0
May					0
June					0
<b>Q4 Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0</b>
<b>Q4 Average</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>09-10 Average</b>	<b>2.42</b>	<b>4.58</b>	<b>24.00</b>	<b>7.75</b>	<b>38.75</b>
<b>Totals</b>	<b>29.00</b>	<b>55.00</b>	<b>288.00</b>	<b>93.00</b>	<b>465.00</b>

# Staffings 10-11 Quarter 1



<i>Intake to Ongoing Case Management - FY 10-11</i>					
Month	VPS	Court - In Home	Court-OHC (licensed)	Court - OHC (unlicensed)	Total Intake
July	32	11	1	12	56
August	58	2	8	6	74
September	32	13	15	15	75
<b>Q1 Total</b>	<b>122</b>	<b>26</b>	<b>24</b>	<b>33</b>	<b>205</b>
<b>Q1 Average</b>	<b>40.67</b>	<b>8.67</b>	<b>8.00</b>	<b>11.00</b>	<b>68.33</b>
October					0
November					0
December					0
<b>Q2 Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Q2 Average</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
January					0
February					0
March					0
<b>Q3 Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Q3 Average</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
April					0
May					0
June					0
<b>Q4 Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0</b>
<b>Q4 Average</b>	<b>0.0</b>	<b>0.00</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00</b>
<b>09-10 Average</b>	<b>10.2</b>	<b>2.2</b>	<b>2.0</b>	<b>2.8</b>	<b>17.1</b>
<b>09-10 Totals</b>	<b>122.0</b>	<b>26.0</b>	<b>24.0</b>	<b>33.0</b>	<b>205</b>



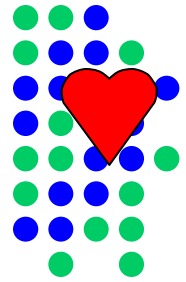
# Q1 Results FY 2010 ~ 2011

25 cases reviewed during Q1

11 CHS

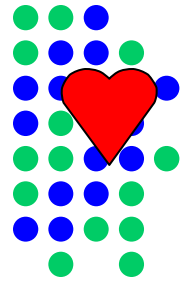
14 Dev

# CHS Overall Ratings



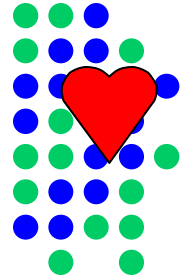
	Children's Home Society				
	Yes	%Yes	No	%No	NA
<b>None</b>	11	100%	0	0%	0
<b>Safety Outcome 1</b>	14	88%	2	13%	6
<b>Safety Outcome 2</b>	36	78%	10	22%	42
<b>Permanency Outcome 1</b>	53	83%	11	17%	79
<b>Permanency Outcome 2</b>	54	83%	11	17%	111
<b>Well-Being Outcome 1</b>	95	87%	14	13%	67
<b>Well-Being Outcome 2</b>	11	92%	1	8%	21
<b>Well-Being Outcome 3</b>	28	65%	15	35%	45
<b>Federal Child and Family Services Review</b>	32	84%	6	16%	6
<b>Total</b>	334	83%	70	17%	377

# Devereux Overall Ratings



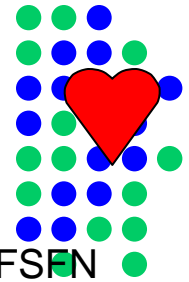
	Devereux				
	Yes	%Yes	No	%No	NA
<b>None</b>	14	100%	0	0%	0
<b>Safety Outcome 1</b>	13	81%	3	19%	12
<b>Safety Outcome 2</b>	43	80%	11	20%	58
<b>Permanency Outcome 1</b>	64	91%	6	9%	112
<b>Permanency Outcome 2</b>	76	83%	16	17%	132
<b>Well-Being Outcome 1</b>	115	81%	27	19%	82
<b>Well-Being Outcome 2</b>	13	100%	0	0%	29
<b>Well-Being Outcome 3</b>	39	78%	11	22%	62
<b>Federal Child and Family Services Review</b>	48	94%	3	6%	5
<b>Total</b>	425	85%	77	15%	492

# BFP Overall Ratings



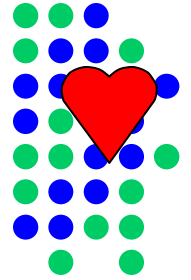
	BFP Overall				
	Yes	%Yes	No	%No	NA
<b>None</b>	25	100%	0	0%	0
<b>Safety Outcome 1</b>	27	84%	5	16%	18
<b>Safety Outcome 2</b>	79	79%	21	21%	100
<b>Permanency Outcome 1</b>	117	87%	17	13%	191
<b>Permanency Outcome 2</b>	130	83%	27	17%	243
<b>Well-Being Outcome 1</b>	210	84%	41	16%	149
<b>Well-Being Outcome 2</b>	24	96%	1	4%	50
<b>Well-Being Outcome 3</b>	67	72%	26	28%	107
<b>Federal Child and Family Services Review</b>	80	90%	9	10%	11
<b>Total</b>	759	84%	147	16%	869

# Opportunities for Improvement



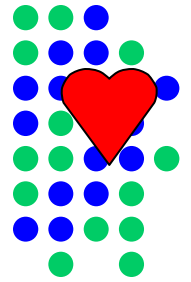
- Initial Family Assessments need to be completed & approved by supervisor timely in FSN within 15 days from Team Staffing
- ICWA Inquiry was made ~ forms were found to be incomplete (boxes not checked, no signatures)
- Frequency of visits with child was 80% overall. Visits with the child should be made every thirty days in their home.
- Obtain medical and dental records or document in chronos that you reviewed blue book at foster home and note when doctor appointments were/are
- A multi-disciplinary staffing/assessment for placement planning should be conducted before each placement to ensure the placement or move was unavoidable. This can be done through permanency staffings, family team conferences or standing teams, as long as it is documented that all parties were invited.
- Per question #12, the Multi-Disciplinary Team is a team consisting of members, when applicable, from the Community Based Care agency placement staff, Case Management Organization staff (primary case manager and case manager supervisor), out-of-home caregiver, mental health agency staff, local school representative, and other members identified as appropriate to the child's needs.

# Strengths



- Exit Interviews were completed timely
- Judicial Reviews were held timely
- Court is notified of child's change in placement
- For children with the goal of APPLA, the agency made concerted efforts to ensure the child is adequately prepared to transition into independent living and is living in a "permanent arrangement until he/she reaches the age of majority.
- Parents were notified of all child's placements
- Case Plan is designed to achieve permanency
- Child's Placement is in close proximity to the parents
- If siblings could not be placed together there was documentation supporting the decision that was made

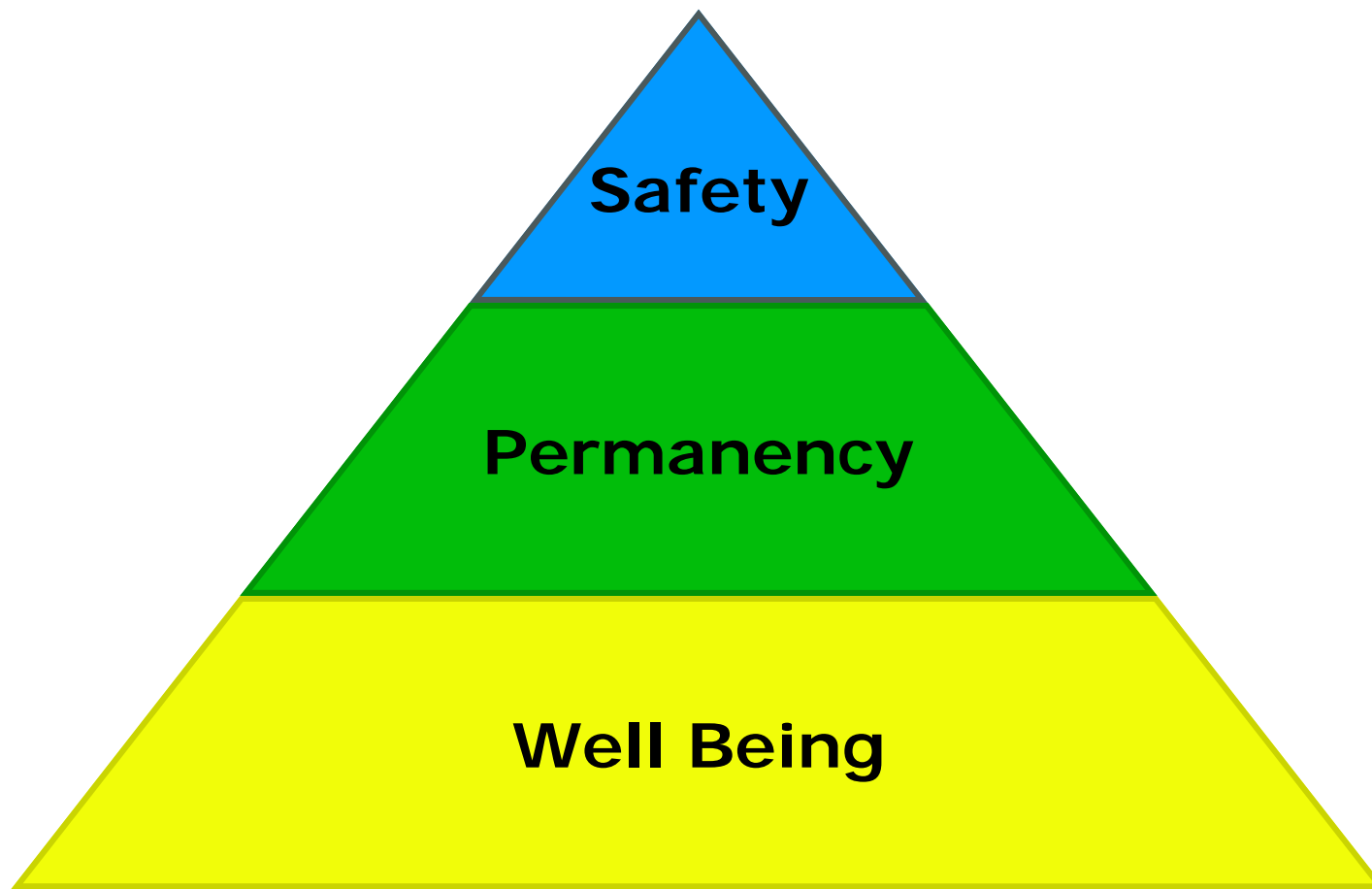
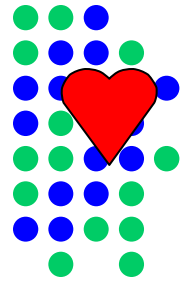
# Outcomes We Can Impact Daily

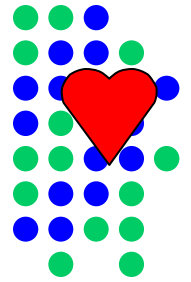


- Case Plans filed timely
- Case Plans address visitation
- Supervisor Reviews that are thorough and completed quarterly
- Initial and updated Family Assessments completed timely (including approval by supervisor)
- Documenting our discussions with parents, foster parents, relatives and non-relatives about child's medical and dental appointments

All of our measures are tied to:

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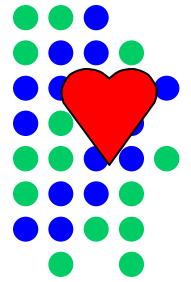


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Comments, Questions, Concerns

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HAPPY  
NEW  
YEAR!



**Next Performance Review  
January 25, 2011**